Get your sleuthing skills ready to play this month’s Treasure Hunt! To play, just find all the hidden heart icons in the newsletter, then submit the correct answer via e-mail to spark-comm@uga.edu by February 16, 2018. 3 winners will be chosen to receive a prize.

The first UGA football game was played in January 1892 and resulted in a resounding 50-0 win over Mercer. The second game? UGA lost 10-0 to Auburn University on Feb. 20, 1892, in a game played at Atlanta’s Piedmont Park. The “Deep South’s Oldest Rivalry” stands at 57-55-8 Georgia.

UGA Facts

Let’s take a moment to congratulate the following UBAS and Budget Division employees for earning “Kudos” from internal and external customers during January 2018:

Darlene Bradley, Budget Office
Christy Daniel, Bursar’s Office
Maddison Dean, Procurement
Beth Martin, UBAS
Tiffany Payne, UBAS
Crystal Rogers, UBAS Programs
Vance Silcott, Insurance & Claims
Holly Snelling, UBAS Programs
Harold Waters, Bulldog Print + Design
Ashley Weed, Property Control
Savannah Whaley, Post-Award Accounting

Let’s take a moment to congratulate the following UBAS and Budget Division employees for earning “Kudos” from internal and external customers during January 2018:

New Employees

We would like to take the opportunity to welcome the following people to the UBAS Family:

Patricia McDonald, Payroll
Javae Greene, Accounts Payable
Amy Beth Parker, Accounts Payable

OneSource and UBAS and Budget Organizational Changes

By: James Shore and Holley Schramski

By now, you all have felt the impact of the OneSource project in one way or another – from attending meetings, answering questions, serving on one of the teams, to maintaining high levels of services while other members of your department are assigned to the OneSource project and readying your department for next steps.

It is no secret that OneSource will change how we do business at UGA. After all, OneSource is a “business transformation project” and not just an “IT project”. This translates into needing very strong teams to plan, design, test, and deploy the systems themselves, but also to manage the business process and organizational change as well.

While OneSource represents a considerable amount of change, this does not translate into any staff reductions or loss of jobs. Rather, OneSource provides each of us with new opportunities; learning new processes and a new system allows all of us to expand and improve our skill sets and to transform our overall work experience. We are here to support you all as we move through this process. There will be systems training and opportunities to explore how you can be a part of the overall “change management” activities in our division.

Some of you may be concerned about how your job will specifically change. This is perfectly natural and to be expected. We want you to know how to best address those concerns and fears because the reality is, change can be difficult, and we expect that everyone’s response will be different. Please know we are here to support you with these changes.

This is a great time to “tap in” to your inner emerging leader and assist with these exciting changes. The OneSource go-live will give everyone the chance to break out of any existing “silos” and to collaborate more effectively, with the broad and diverse programs, functions, activities, and units that make UGA the exceptionally special institution that is.

One of the first exciting changes you will see is the transition of Accounts Payable and Procurement from the Controller’s group to a new Business Services group. A new Senior Director for Business Services will head up this area, and will include the current Administrative Services group. This will help balance out the responsibilities of the Controller, and aligns closer to organizational structures at similar institutions. We hope to fill this new Senior Director role in the coming weeks.

The PeopleSoft general ledger module introduces new responsibilities for the Controller’s Office and the Accounting Department including: chart field and combination code maintenance, maintaining the PeopleSoft trees that manage budgets and other reporting roll ups, overseeing commitment accounting for payroll transactions posted to the general ledger, monitoring transaction processing, and assisting units in resolving issues with the commitment control ledger activities including budget error resolution and creating or processing budget transfers/budget journals.

To reflect the new focus on an integrated financial solution for campus and once we go-live with PeopleSoft Financials Management in July 2018, the Budget Division and University Business & Accounting Services will combine as one and become the Finance Division.

We are especially excited about the new OneSource Service Desk which became operational with the January 2018 go-live of the new UGA Budget Management System (Hyperion). The Service Desk will support Finance and Human Resources as we reach each “go-live” of the Budget Management System, PeopleSoft Financial Management, and PeopleSoft Human Capital Management and remain in place after all go-lives to support level O/level 1 end-users of these systems and faculty and staff who are navigating the University’s business functions.
UGA’s OneSource Project initiative is collaborating with the University System of Georgia on its OneUSG project to provide standardized human resources business practices and IT platforms across institutions. Based on an extensive review of how Kronos and PeopleSoft will function, and with feedback across the UGA community, the OneSource Project Leadership Team decided to adopt the Kaba Time Clock and OneUSG Connect time and attendance solution. Planning for the transition from Kronos to the Kaba Time Clock and OneUSG Connect time and attendance solution is underway. A pilot of the new Kaba Time Clock will occur in Spring 2018.

Additional information is available at onesource.uga.edu

Kaba Time Clock Planning

UGA’s OneSource Project initiative is collaborating with the University System of Georgia on its OneUSG project to provide standardized human resources business practices and IT platforms across institutions. Based on an extensive review of how Kronos and PeopleSoft will function, and with feedback across the UGA community, the OneSource Project Leadership Team decided to adopt the Kaba Time Clock and OneUSG Connect time and attendance solution. Planning for the transition from Kronos to the Kaba Time Clock and OneUSG Connect time and attendance solution is underway. A pilot of the new Kaba Time Clock will occur in Spring 2018.

Additional information is available at onesource.uga.edu

Important Payroll Changes

There will be several important payroll changes when the University of Georgia transitions to OneUSG Connect as its new human resources and payroll system. These changes will affect all UGA faculty, staff, graduate assistants, and student workers.

Informational sessions for the UGA community will be held on February 26 at the GA Center, Mahler Hall. To register for one of the information sessions, please visit: onesource.uga.edu

Finance Business Process Updates

Finance business processes were shared with the UGA community in September of 2017. The finance business process documentation found on the Finance Business Process Documentation resource page. It will be updated on a recurring schedule, and current versions of business processes and other documents will be also be posted on this website along with a log control table. The control table will list a description of the change, the page number of the change, and the date of the change.

On November 27, 2017, Erica Masters delivered a son, Jackson Eldon Masters. Welcome to the newest member of the Accounting family!

Congratulations to two employees in Procurement on their recent graduations from UGA in December. Ryan Dekle obtained his Master of Public Administration degree and Christy Bailey obtained her Bachelor of Business Administration with magna cum laude honors.

Jill Haag from Procurement retired on January 31, 2018. We wish her much success in her future endeavors and hope she enjoys her time as a UGA retiree.

Brad Langford in Post Award Accounting ran the Walt Disney World Marathon on January 7th with a time of 5:31:25 and finished in the top 39% of the field! Way to go, Brad!

The following people are celebrating years of services milestones in January and February of this year:

- John Meyer, Property Control: 5 years
- Jill Haag, Procurement: 5 years
- Allison Davis, Accounting: 10 years
- Brad Langford, Post Award Accounting: 15 years

**Please note that for newsletter purposes, we are counting from the employee’s actual hire date and Finance and Administration uses a different date for their recognition.

Happy 233rd Birthday UGA!
UGA’s OneSource Project initiative is collaborating with the University System of Georgia on its OneUSG project to provide standardized human resources business practices and IT platforms across institutions. Based on extensive review of how Kronos and PeopleSoft will function, and with feedback across the UGA community, the OneSource Project Leadership Team decided to adopt the Kaba Time Clock and OneUSG Connect time and attendance solution. Planning for the transition from Kronos to the Kaba Time Clock and OneUSG Connect time and attendance solution is underway. A pilot of the new Kaba Time Clock will occur in Spring 2018. Additional information is available at onesource.uga.edu

Updated UBAS Organizational Chart*

Important Payroll Changes

There will be several important payroll changes when the University of Georgia transitions to OneUSG Connect as its new human resources and payroll system. These changes will affect all UGA faculty, staff, graduate assistants, and student workers.

Informational sessions for the UGA community will be held on February 26 at the GA Center, Mahler Hall. To register for one of the information sessions, please visit: onesource.uga.edu

Finance Business Process Updates

Finance business processes were shared with the UGA community in September of 2017. The finance business process documentation found on the Finance Business Process Documentation resource page. It will be updated on a recurring schedule, and current versions of business processes and other documents will also be posted on this website along with a log control table. The control table will list a description of the change, the page number of the change, and the date of the change.

On November 27, 2017, Erica Masters delivered a son, Jackson Eldon Masters. Welcome to the newest member of the Accounting family! Congratulations to two employees in Procurement on their recent graduations from UGA in December. Ryan Dekle obtained his Master of Public Administration degree and Christy Bailey obtained her Bachelor of Business Administration with magna cum laude honors. Jill Haag from Procurement retired on January 31, 2018. We wish her much success in her future endeavors and hope she enjoys her time as a UGA retiree!

The following people are celebrating years of services milestones in January and February of this year:

John Meyer, Property Control: 5 years
Allison Davis, Accounting: 10 years
Brad Langford, Post Award Accounting: 15 years

**Please note that for newsletter purposes, we are counting from the employee’s actual hire date and Finance and Administration uses a different date for their recognition.

Brad Langford in Post Award Accounting ran the Walt Disney World Marathon on January 7th with a time of 5:31:25 and finished in the top 39% of the field! Way to go, Brad!

On November 27, 2017, Erica Masters delivered a son, Jackson Eldon Masters. Welcome to the newest member of the Accounting family!

Congratulations to two employees in Procurement on their recent graduations from UGA in December. Ryan Dekle obtained his Master of Public Administration degree and Christy Bailey obtained her Bachelor of Business Administration with magna cum laude honors.

Jill Haag from Procurement retired on January 31, 2018. We wish her much success in her future endeavors and hope she enjoys her time as a UGA retiree!
Get your sleuthing skills ready to play this month’s Treasure Hunt! To play, just find all the hidden heart icons in the newsletter, then submit the correct answer via e-mail to spark-comm@uga.edu by February 16, 2018. 3 winners will be chosen to receive a prize.

The first UGA football game was played in January 1892 and resulted in a resounding 50-0 win over Mercer. The second game? UGA lost 10-0 to Auburn University on Feb. 20, 1892, in a game played at Atlanta’s Piedmont Park. The “Deep South’s Oldest Rivalry” stands at 57-55-8 Georgia.

UGA Facts

Treasure Hunt!

Get your sleuthing skills ready to play this month’s Treasure Hunt! To play, just find all the hidden heart icons in the newsletter, then submit the correct answer via e-mail to spark-comm@uga.edu by February 16, 2018. 3 winners will be chosen to receive a prize.

New Employees

We would like to take the opportunity to welcome the following people to the UBAS Family:

Patricia McDonald, Payroll
Javae Greene, Accounts Payable
Amy Beth Parker, Accounts Payable

UGA Facts

Let’s take a moment to congratulate the following UBAS and Budget Division employees for earning “Kudos” from internal and external customers during January 2018:

Darlene Bradley, Budget Office
Christy Daniel, Bursar’s Office
Maddison Dean, Procurement
Beth Martin, UBAS
Tiffany Payne, Bursar’s Office
Crystal Rogers, UBAS Programs
Vance Silcott, Insurance & Claims
Holly Snelling, UBAS Programs
Harold Waters, Bulldog Print + Design
Ashley Weed, Property Control
Savannah Whaley, Post-Award Accounting

YOUR SPARK COMMITTEE

Sam Chaflin, Procurement
Carolyn Diaz, Budgets
Audrey Schroeder, Payroll
Joy Carroll, Accounts Payable
Mel Bemis, Post Award Accounting
Janice Lackey, Post Award Accounting
Annette Evans, Procurement

http://www.busfin.uga.edu/spark/

OneSource and UBAS and Budget Organizational Changes

By: James Shore and Holley Schramski

By now, you all have felt the impact of the OneSource project in one way or another – from attending meetings, answering questions, serving on one of the teams, to maintaining high levels of services while other members of your department are assigned to the OneSource project and readying your department for next steps.

It is no secret that OneSource will change how we do business at UGA. After all, OneSource is a “business transformation project” and not just an “IT project”. This translates into needing very strong teams to plan, design, test, and deploy the systems themselves, but also to manage the business process and organizational change as well.

While OneSource represents a considerable amount of change, this does not translate into any staff reductions or loss of jobs. Rather, OneSource provides each of us with new opportunities; learning new processes and a new system allows all of us to expand and improve our skill sets and to transform our overall work experience. We are here to support you all as we move through this process. There will be systems training and opportunities to explore how you can be a part of the overall “change management” activities in our division.

Some of you may be concerned on how your job will specifically change. This is perfectly natural and to be expected. We want you to know how to best address those concerns and fears because the reality is, change can be difficult, and we expect that everyone’s response will be different. Please know we are here to support you with these changes.

This is a great time to “tap in” to your inner emerging leader and assist with these exciting changes. The OneSource go-live will give everyone the chance to break out of any existing “silos” and to collaborate more effectively, with the broad and diverse programs, functions, activities, and units that make UGA the exceptionally special institution that it is.

One of the first exciting changes you will see is the transition of Accounts Payable and Procurement from the Controller’s group to a new Business Services group. A new Senior Director for Business Services will head up this area, and will include the current Administrative Services group. This will help balance out the responsibilities of the Controller, and aligns closer to organizational structures at similar institutions. We hope to fill this new Senior Director role in the coming weeks.

The PeopleSoft general ledger module introduces new responsibilities for the Controller’s Office and the Accounting Department including: chart field and combination code maintenance, maintaining the PeopleSoft trees that manage budgets and other reporting roll ups, overseeing commitment accounting for payroll transactions posted to the general ledger, monitoring transaction processing, and assisting units in resolving issues with the commitment control ledger activities including budget error resolution and creating or processing budget transfers/budget journals.

To reflect the new focus on an integrated financial solution for campus and once we go-live with PeopleSoft Financials Management in July 2018, the Budget Division and University Business & Accounting Services will combine as one and become the Finance Division.

We are especially excited about the new OneSource Service Desk which became operational with the January 2018 go-live of the new UGA Budget Management System (Hyperion). The Service Desk will support Finance and Human Resources as we reach each “go-live” of the Budget Management System, PeopleSoft Financial Management, and PeopleSoft Human Capital Management and remain in place after all go-lives to support level O/level 1 end-users of these systems and faculty and staff who are navigating the University’s business functions.