

### *An Interview* with Mark Caldwell

**Surplus Manager  
Property Control**



This month, we spotlight Mark Caldwell, Surplus Manager for UGA's Property Control Office. Mark's office is located in the Surplus Warehouse at the Chicopee Complex, which is located at East Broad St. and First St. on the outskirts of the UGA campus.

Mark has held a variety of roles over his 32-year career and during his time at UGA, he has seen many changes. Mark is a wealth of institutional knowledge and is truly an asset to the University.

We had a chance to ask him a few questions about his time and experiences working across campus:

#### **Q. Where did you start at UGA?**

**A.** I started February 1987 at McWhorter Hall where I managed the athletic training table. I began my current job January 2000.

#### **Q. What have you learned during your service?**

**A.** I've learned to appreciate the enormous impact UGA has on so many people.

#### **Q. What is your favorite part about your job?**

**A.** My favorite & most rewarding part of my job is helping & interacting with UGA faculty/staff – It's great to be a graduate and an employee of UGA!

#### **Q. What are you most excited about for your department's future?**

**A.** I'm excited about the changes & challenges as our department converts over to OneSource.

#### **Q. What thing/trait would your team say you value most?**

**A.** I think they would say that I appreciate all the good people that I have been fortunate to work with in my 32 years at UGA.

#### **Q. What has been the most challenging part of your time at UGA?**

**A.** The most challenging part for me was changing to a job that was totally different from what I had been doing – from serving meals to our athletes and Athletic Department to finding a place for UGA's surplus property.



# November: National American Indian Heritage Month



In response to an effort by many to gain a day of recognition for the great influence American Indians have had upon the U.S., Congress designated a week of October to celebrate Native American Awareness Week in 1976. Yearly legislation was enacted to continue the tradition until August of 1990, when President Bush approved the designation of November as **National American Indian Heritage Month**.

Each year a similar proclamation is issued. President Clinton noted in 1996, "Throughout our history, American Indian and Alaska Native peoples have been an integral part of the American character. Against all odds, America's first peoples have endured, and they remain a vital cultural, political, social, and moral presence."

November is an appropriate month for the celebration because it is traditionally a time when many American Indians hold fall harvest and world-renewal ceremonies, powwows, dances, and various feasts. The holiday recognizes hundreds of different tribes and approximately 250 languages, and celebrates the history, tradition, and values of American Indians.

**National American Indian Heritage Month** serves as a reminder of the positive effect native peoples have had on the cultural development and growth of the U.S., as well as the struggles and challenges they have faced.



## Faculty and Staff Guide for the new HR/Payroll system – *OneUSG Connect*

In December 2018, UGA faculty and staff will notice changes to several employee processes, including accessing pay stubs, requesting leave, approving time and more. This guide includes information to help faculty and staff navigate these changes. The guide is available on the OneSource website at [bit.ly/OneSourceGuide](https://bit.ly/OneSourceGuide).



## Training Registration Open for the new *OneUSG Connect* HR/Payroll System

OneUSG Connect Training Registration is now open and available for the first round of webinar and in-person training courses, scheduled for November 2018 – December 2018. Registration for both in-person and online training is available from the OneSource Training Resources page at [bit.ly/OneSourceTraining](https://bit.ly/OneSourceTraining).

### Go-Live Numbers to Know

UGA OneSource Help Desk: 706-542-0202  
USG Shared Services Center: 877-251-2644



# ★ ELEVATE THE 'G' ★ TAILGATE PARTY

Thanks to all of you who came out to support our Bulldogs before the game against Vanderbilt. The tacos were delicious, thanks to Taqueria 1785, UGA's own official food truck! It was a lot of fun and we all managed to stay cool in the shade despite the heat.



*Congratulations to our door prize winners: Jonathan Wentworth, Kacey Hillsman and Pauline LaCount who either won tickets to the 2018 Cook's Holiday feast or a gift card to the UGA Bookstore!*





# December: International Day of Persons with Disabilities

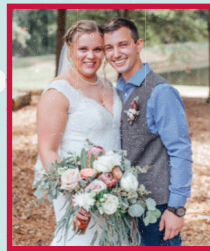


Although December has not been designated a special heritage month, it does contain celebratory days that are recognized internationally. On December 10 in 1948, the United Nations General Assembly adopted the Universal Declaration of Human Rights. The document set forth the basic civil standard of economic, political, and social rights that should be guaranteed to every person. Each December, the commitment to this universal document of rights is renewed and celebrated.

In addition, the United Nations established **December 3rd** as the **International Day of Persons with Disabilities**. This international observance was established to promote an understanding of disability issues and mobilize support for the dignity, rights, and well-being of persons with disabilities. It also aims to foster awareness of the importance of integrating persons with disabilities into every aspect of life.



## FINANCE Family



On September 29th, **Amy Parker married Vaughn Collett** at the Barn at Oakleaf Farm. **Congratulations!**

**Abigail Claire Jones** was born to Lisa Jones from Accounts Payable on October 4th, 2018. She weighed 7 pounds and 14 ounces and 21 inches long.



Congratulations to Dot Moss and Carolyn Dial on their retirements after 20 years of service! Way to go, ladies!!

The following people are celebrating a years of service milestone between November and January of 2019:

Vance Silcott – Administrative Services – 5 years  
Scott Bonifield – Accounts Payable – 5 Years

*Please note that for newsletter purposes, we are counting from the employee's actual hire date and Finance and Administration uses a different date for their recognition.*

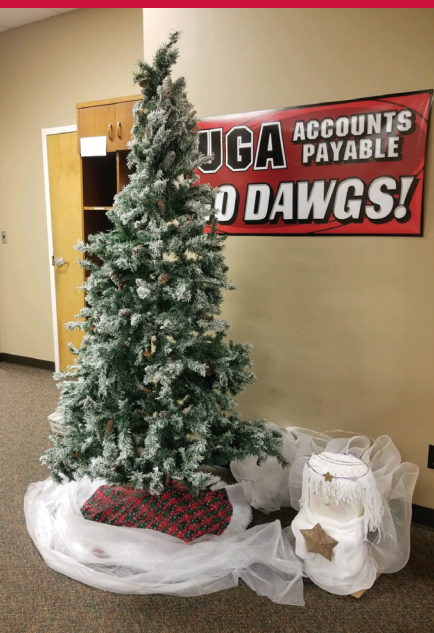
**New Employee:** Alan Crow, Post Award Accounting  
Sandy Link, Post Award Accounting



Let's take a moment to congratulate the following Finance Division employees for earning "Kudos" from internal and external customers during July, September, and October of 2018:

Sameh Aly Aly - Mail & Receiving  
Terri Akers - Accounting (2)  
Christy Bailey - Procurement  
Jessica Beri - Procurement  
Chad Cleveland - Accounting  
Kim Collins and Accounts Payable  
Allison Davis - Accounting  
Kasey Hillsman - Payroll  
Jay McGarity - Post Award Accounting  
Chris Versola - Procurement  
Accounts Payable PO Section  
Accounts Payable  
UGA Mail Staff





**A.** In the past, I have given them away. But, this year I plan to keep some and reuse them for next year.



# HOLIDAY WORD FIND!

Find the holiday words hidden upwards, downwards and diagonally. Good luck!

Y E N D P Q I P X S E F Y B L G N C N M O S Q U E R P E C H R I S T M A S E N T R E E K C A P D W A  
X B H B O N Q P C O O A T Y P R X O U Z X Z P C S Y E S V U H G S F O T N J V M S A C Q C E G M Y D  
T E U Y I V M F R W N M T Z I A K O T X X Z T L B N I J B P N E M F A V S Z Q A T R L Y M D Q T P R  
X X G W N X P L A M O I Z X E T O K C A R O L S E X M I O I V O J N G N E N J N T E T V L X I C A E  
I Y S S S T N H N E E L R I S I J I R U E O T X L F E S T I V E Y H O L I D A Y S I S S E V M L R I  
Y N W R E A T H B N L Y T T M T G N A U D Q H Q L Q Z E T B C T A B K E E S D N N U N O I N R O T D  
L P P M T X W W E O E E I Q L U R G C K B Q A Y S H E A Y O S E B C D I G P I U P O T T B M E V Y E  
H D O P T O D I R R R U Z L R D U S K G Y F N S Y R L X P A R I K A C O G T M J I E A G U T B E W L  
A C W N I R X N R A E T E N D E R N E S S R K R G E E I E G R T R C O S N M K T L N P D R R G S W W  
R F Z W A S V T I H I L K B Z T P O R G Z A F L R U H F Q P X A A C U D O N A T I O N S A A K V G B  
M E A P G F X E E C N D N T S L E I G H T V U X G S U S W F P T M I B C G R S F U T H R K N V E W O  
O A S Y J W H R S A D O R T C Y M L W Y M S L O N C F R U I T C A K E C O I R E N C Y Z W H C Y Y G  
N M I N C E M E A T E G X V I R W I J O N G G O B N R M K V X V D N W C M E L A N O M K A O U I W F  
Y F W M E R R Y P W E J R K O E N T E R T A I N M E N T G A K N A Y E Z Z P E O V R N O N L W W N F  
D Q W M E L Z A Q J R B Q A B G M A G I N N Z V L V G Q F N J E N D W L M G I X E N S R Z A V H S G  
G M E A K V Y X C A R V E Z C V P B D Y A R A P P R E C I A T I O N X E A T X K I U B N A U D P U I  
U D Q N R O E C E L E B R A T E E Q S P C F T Z T W O R S H I P E G T P A H W O N C L A A G E Y J U  
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F R I E N D S P G K I V P S C P I O G H F G I F T S R L M U A E L F A W D A A C I P D E U T D S S C  
C F M L R J N S D R K Y E N G L C D L I W R M M S U V A S E T N T V K M B N R O T I H N Z E C G B A  
U A G O O D W I L L E N K N R E U N I O N S E S I D T G P A G O N R Z D H D I A A A O T Y R N C H R  
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X T I Y N J Z L N C U R N Y D J L I G H T S E U L I A O U W O H C E N D E E G J I B L E S S I N G S  
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E C S D G U G P J H G I V I N G H K A Y U W A C C I H Z D P I H O L L Y A G L E E S S H O P P I N G  
S T Z E H J I D G D Q X A J P T Q P R A B B I C B P B B P A C K A G E S N Y U C O O K I E S Q D A Q

ANGEL  
APPRECIATION  
BAKING  
BELLS  
BLESSINGS  
BOXES  
BOXING DAY  
CANDLES  
CANDY CANES  
CARDS  
CARING  
CAROLS  
CARVE  
CELEBRATE  
CHARITY  
CHIMNEY  
CHOCOLATE  
CHRISTMAS  
COOKIES  
CHURCH

CLOVES  
COAL  
COMET  
COMFORT  
COMMUNITY  
COMPANIONSHIP  
COOKING  
CORNUCOPIA  
CRANBERRIES  
DANCING  
DECORATIONS  
DOLLS  
DONATIONS  
DREIDEL  
EGGNOG  
ENTERTAINMENT  
EVERGREENS  
EXCHANGE  
FAITH  
FAMILY

FEAST  
FESTIVE  
FRIENDS  
FRUITCAKE  
GIFTS  
GINGERBREAD  
GIVING  
GOODWILL  
GRACE  
GRATITUDE  
GRAVY  
GREETINGS  
HANUKKAH  
HARMONY  
HARVEST  
HOLIDAY  
HOLLY  
HOPE  
HUGS  
HYMNS

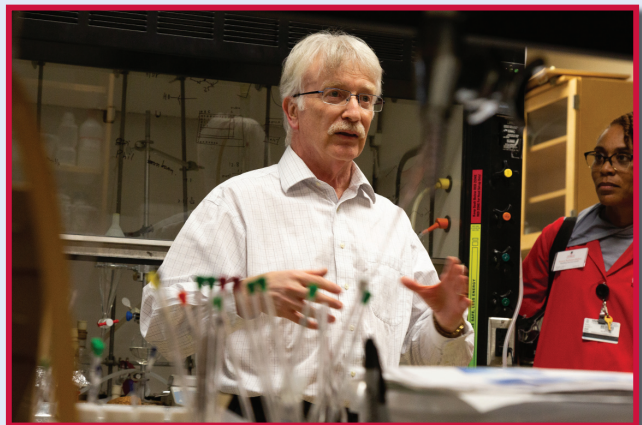
INVITATIONS  
JOLLY  
JOYFUL  
KWANZAA  
LAUGHTER  
LIGHTS  
MAGI  
MENORAH  
MERRY  
MINCEMEAT  
MIRACLE  
MISTLETOE  
MITTENS  
MOSQUE  
MUSIC  
NATIVITY  
NOEL  
NUTCRACKER  
OFFERINGS  
ORNAMENT

PACKAGES  
PAGEANT  
PARADE  
PARTY  
PEACE  
PIES  
POINSETTIA  
RABBI  
REINDEER  
REJOICE  
RELATIVES  
REUNIONS  
RIBBONS  
SANTA  
SEASON  
SHARING  
SHOPPING  
SLEIGH  
SNOW  
SONGS

STOCKINGS  
SYNAGOGUE  
TEMPLE  
TENDERNESS  
THANKFUL  
TINSEL  
TOLERANCE  
TOYS  
TRADITIONS  
TREE  
TURKEY  
VACATION  
WINTER  
WONDER  
WORSHIP  
WREATH  
YULETIDE



# New to F&A Day 2018





# Campus Events



**December 13, 11:30am-1:30pm**  
**December 14, 10:30am-1:30pm**

## Cook's Holiday

– The Village Summit at the  
Joe Frank Harris Building

Cook's Holiday is an annual holiday feast enjoyed by UGA's community and guests. Hosted since 1986, Cook's Holiday serves up an array of holiday meals, decorations and musical accompaniments.

General seating for the lunch buffet will be available from 11:30 a.m. to 1:30 p.m. Dec. 13 and 14. A limited number of lunch reservations will be accepted for 10:30-11:15 a.m. The dinner buffet will be held Dec. 13 from 5:30-7:30 p.m.

Tickets will be available online or in-person at the Tate Center box office (9 a.m. to 4 p.m., Monday - Friday). Tickets are nonrefundable.

Cost: **Check pricing online or at Tate Center Box Office**

## Reminders

- Campaign for Charities continues through December 7th.
- The 2018 Downtown Parade of Lights in downtown Athens is scheduled for Thursday, December 6th at 7:00pm. This year's theme is "Christmas Around the World."

### UGA Holiday Schedule (offices will be closed)

- December 24-28
- January 1 & 21

### UGA Student Schedule

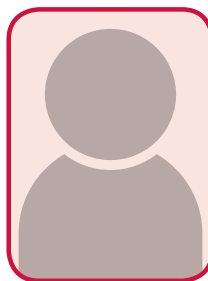
- Fall Classes End – December 4
- Final Exams – December 6-12
- Fall Undergraduate Commencement – Dec. 14 at 9:30am
- Spring Semester Classes Begin – January 9



Get your sleuthing skills ready to play this issue's Treasure Hunt! To play, just find all the **mitten**s in the newsletter, then submit the correct answer via email to **spark-comm@uga.edu** by December 31, 2018. Up to 3 winners will be chosen to receive a prize.

Last month there were 8 footballs!

Congratulations to **Ching Yang** in Post Award Accounting, **Patricia McDonald** in Payroll, and **Donna Dorsey** in Procurement for winning last month's treasure hunt!



**Ching Yang**  
Post Award Accounting



**Patricia McDonald**  
Payroll



**Donna Dorsey**  
Procurement

**Enjoy your Jittery Joe's gift cards!**

## YOUR SPARK COMMITTEE

<b>Darlene Bradley</b>	Budget Office
<b>Christy Daniel</b>	Bursar's Office
<b>Beth Martin</b>	Finance Division
<b>Tiffany Payne</b>	Bursar's Office
<b>Crystal Rogers</b>	Programs
<b>Vance Silcott</b>	Insurance & Claims
<b>Holly Snelling</b>	Programs
<b>Harold Waters</b>	Bulldog Print + Design
<b>Tim Welsh</b>	Bulldog Print + Design

[busfin.uga.edu/spark](http://busfin.uga.edu/spark)