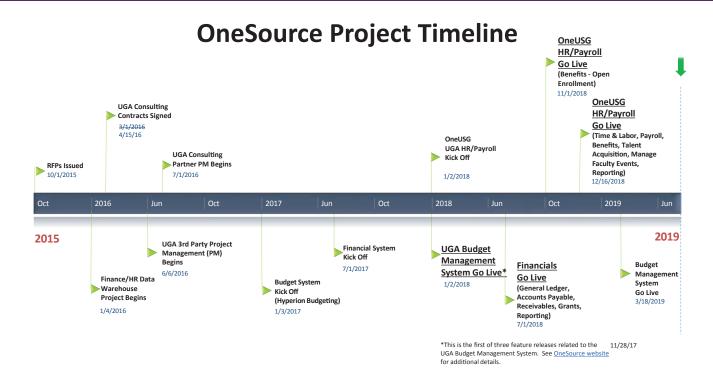




FINANCE DIVISION NEWSLETTER

August 2019



Finance & Administration just wrapped up the four-year OneSource project at the University of Georgia. The project, whose aim was to transform the business processes at UGA, was a massive undertaking and required a great deal of hard work and cooperation from teams all over campus.

"Many details and tasks are required to work through a project of this size and scope," said Ryan Nesbit, Vice President of Finance & Administration, at a recent OneSource event recognizing our accomplishments. "You also know that a few individuals cannot do this alone... it requires a team," Nesbit said.

The OneSource project required collaboration and coordination of more than 1,000 partners; from central administration, to every school, college, unit and division on campus. In all, every employee at UGA has been impacted, as OneSource now handles time sheets, leave request, travel and expense reports and paychecks.

Despite the enormity of the project, Finance & Administration has done a tremendous job of implementing the OneSource system, according to University of Georgia President Jere W. Morehead.

"We had heard horror stories from other institutions that had gone through this process before we started it in 2016," Morehead said. "Because of your hard work and dedication, the University of Georgia has integrated, streamlined, and enhanced our business processes; we have improved our data collection and reporting capabilities; we have enhanced our data privacy and security; and we have standardized and aligned our business processes with those of the University System. And, we have done it on time and on budget," Morehead said.

As a result of UGA's successful OneSource accomplishments, we are now seen nationally as a model for implementation, according to Morehead.

Now that we have gone "live" and the financial and human resources systems are fully integrated in the OneSource project, we are moving into the Operations phase of implementation. This means that we will continue to improve our processes and work through "pain points". We are striving to improve reporting, provide timely communications, and eliminate administrative burden. We are dedicated to your success!

"The work you have done up to now and will continue to do on the OneSource project will have a significantly positive impact on the University of Georgia for years to come," said Morehead.

## Places to Visit:



We are very excited to make some critical updates in our greenhouse and we are installing 23 brand new shiny aluminum and expanded metal benches to replace 30 year old wooden tables. We are also installing a new irrigation system in our garden that will make watering more efficient during our long growing season.

## Are there any new plants that are "must haves" for garden lovers?

We are trialing over 600 new plants for 2019 and a few of the must haves for coming years are going to be the Beacon Series Impatiens which will come in white, orange, purple, red and pink. Also Salvia Rockin 'Blue Suede Shoes' and Heliopsis 'Bleeding Hearts.'

#### What is your most fragrant flower?

During the early summer it's hard to beat the lilies. Right now we have a Lemon Eucalyptus that has simply wonderful fragrance in its leaves. During the fall we get a late flush of roses and one of the most fragrant of my 120+ varieties is a red/pink hybrid tea rose called 'Beverly'.

## What is an interesting fact about the garden that most people don't know?

The gardens have been trialing new plants for 35 years working with breeding companies from the USA, Germany, The Netherlands, Malaysia, Argentina, and more.

You can find information on the Trial Gardens by visiting **ugatrial.hort.uga.edu** and on social media.

# Transitioning the OneSource Project to Operations

Since July 2016, your offices, institution subject matter experts, along with consultants and USG staff, have partnered to facilitate the OneSource Project. This multi-year business process transformation has now transitioned from project implementation to regular operations and long-term optimization!

Reorganizations are often necessary as a result of business process transformation. HR and EITS have already made organizational changes to support our new systems. The Finance Division has merged staff from two offices into the new Commitment Management Team. We continue to evaluate additional organizational changes to enhance our service and support to the University community.

The Executive Sponsors will remain actively engaged for strategic guidance. The OneSource Leadership Team will also remain for operational oversight. We now have 3 codirectors for OneSource operations: Sharon Logan, EITS; Diane Kirkwood, HR; and Crystal Rogers, Finance.

## **Employee Highlight:**Joshua Worth

The University Budget Office is pleased to introduce our newest Senior Budget Analyst, **Joshua Worth**. Joshua is no stranger to Finance and Administration, having joined our team from Accounts Receivable in May. Joshua will be assisting with building reports, analyzing data, streamlining campus user processes, support end user initiatives, and



assisting in overall budget monitoring and preparation.

Originally from Hazlehurst, Joshua graduated from Troy University with a Master of Accountancy. Ever the avid musician, Joshua enjoys playing the saxophone and piano and collects other musical instruments. His other passion his garden, is currently abundant with tomatoes and peppers! Joshua lives in Athens with his wife Elana and his two sons, Nolan and Hudson. Elana is working on her PhD in Science Education and this is what brought the Worths to Athens.

Please join us in welcoming Joshua to the University Budget Office family!

## We need your help!

The Finance Division will be introducing a new Splash Page in October, and we need **name suggestions**.

What's a Splash Page? It's a webpage we will use internally to provide links to the most common items accessed across all Finance Division Offices. It will be set as the default homepage and be a tool both for current employees and those new to the Finance family.

We are looking for a name that will incorporate our newspaper design, encompass our diversity as well as reflect the mission of Finance Division. Please send your ideas to Beth Martin at bamartin@uga.edu by 5pm on August 26th. The top three names chosen will receive a \$5 Jittery Joes gift certificate. Look for a chance to vote on your favorite in the next newsletter!





Let's take a moment to congratulate the following Finance Division employees for earning "Kudos" from internal and external customers during May and June of 2019:

Tina Brown, Procurement (2)
Tim Welsh, Bulldog Print + Design
Karen Pitts, Bursar's Office (2)
Tony Seay, Administrative Services
Rick Glinski, Mail & Receiving
Melanie Bemis, Post Award Accounting (2)
Jennifer MacDonald, Post Award Accounting
Joy Hirsch, Post Award
Kimberly Collins, Accounts Payable
Accounts Payable

# FINANCE

The following people are celebrating years of service milestones in August 2019:

Philip Weinrich – Bulldog Print + Design – 15 years
Charles Seymour – Payroll – 10 years
Joy Carrell – Accounts Payable – 10 years
Paula Fitzgerald – Accounts Payable – 5 years
Keith Weidemann – Mail & Receiving Services – 5 years
Jennifer Mobley – Accounting – 10 years

Please note that for newsletter purposes, we are counting from the employee's actual hire date and Finance and Administration uses a different date for their recognition.



Crystal Lester's granddaughter's swim team had a big accomplishment this summer. The four Jefferson Sea Dragon swimmers broke two state records! They set a new 12u 200 medley record in 2:03.36 (beating a 19 year old record) and one in 12u girls' 200 free relay in 1:52.63 (breaking a 23 year old record).

#### **New Employees to Finance Division:**

Sarah Fraker – Support Services
Hyewon Lee – Support Services
Michele Bolduc – Support Services
Ty Burns – Support Services
Angie Perteet – Procurement
Joshua Ryan – Procurement

Noah Varnes, son of Angela Varnes in Procurement, graduated May 10th with a BBA in Finance from Terry College of Business.

Emily Riley married Michael Salvia on July 6th. Congratulations to Mr. and Mrs. Salvia!

## **Upcoming Campus Events**



#### Moon Rocks!

 Richard B. Russell Special Collections Libraries, Russell Central Gallery

A spotlight exhibition in honor of the 50th anniversary of the 1969 Apollo 11 moon landing. Monday through Friday from 8:00am to 1:00pm Saturdays from 1:00pm to 5:00pm

(not open on Saturdays with home football games)

Exhibit runs through December 2019.

Cost: FREE



August 17 - 8:00am to 1:00pm

## Friends of the Garden Gigantic Flea Market

 State Botanical Garden of Georgia, Visitor Center & Conservatory

Gardening items, books, household items, tools, toys, jewelry, decorations, purses, accessories,

baby items and more for sale.

Cost: FREE

Fall Semester Classes Begin: August 14
Labor Day: September 2

#### 2019 FOOTBALL SCHEDULE

August 31 – at Vanderbilt

September 7 – Murray State

September 14 – Arkansas State

September 21 – Notre Dame

October 5 – at Tennessee

October 12 - South Carolina

October 19 – Kentucky

November 2 – Florida (in Jacksonville)

November 9 – Missouri

November 16 – at Auburn

November 23 – Texas A & M

November 30 – at Georgia Tech

### **Treasure Hunt!**

Get your sleuthing skills ready to play this month's Treasure Hunt! To play, just find all the **suns** in the newsletter, then submit the correct answer via email to **spark-comm@uga.edu** by August 23. Up to 3 winners will be chosen to receive a prize.

Last month there were 4 hidden flags!

Congratulations to **Tonya Seay** in Administrative Services, **Chris Burback** in Accounting, and **Stacy McLaine** in Accounts Payable for winning last month's treasure hunt!





Tonya Seay

Chris Burback

Stacy McLaine

**Enjoy your Jittery Joe's gift cards!** 

### YOUR SPARK COMMITTEE

**Darlene Bradley** Budget Office

**Tina Brown** Procurement

Sam Chafin Procurement

Christy Daniel Bursar's Office

Sarah Fraker Finance Division

Beth Martin Finance Division

Tiffany Payne Bursar's Office

**Crystal Rogers** Programs

Harold Waters Bulldog Print + Design

Tim Welsh Bulldog Print + Design

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