I. Welcome and Thank You Remarks: Shawn Hill and Jared Peden

II. Open Forum Discussion Topics (Requested by BSAG Members):
   - **Ideas on OneUSG Connect Approval Queue:** Angela Sparacello
   - **Introducing Bob Curry:** Kathy McCarty, Bob Curry
   - **FAME Posting Schedule:** Open Forum
   - **Open Discussion**

III. Committee Reports & Other Agenda Items
   - **Graduate Assistant Streamlining:** Diane Kirkwood, Chris Allinger, David Maddox, Shawn Hill

Meeting Minutes

I. Welcome:
   - Shawn – Thanks for coming
     - Reminder on open forum topics

II. Open Forum
   - **Angela Sparacello – Update: Proposal on OneUSG Enhancements**
     - Pilot group met and created proposal for enhancement to OneUSG
       - Hope to help in efficiency with: HR Dept Number, Pay Group, Etc
       - Looking to gather data for sharing in OneUSG Proposal
   - **Kathy McCarty** – Intro of Bob Curry
     - Bob is new chief procurement officer. Bob is a UGA Alumni
   - **Bob Currey introduction** – impressed w/ UGA community of leaders and team
     - 26 years in supply chain and procurement (mostly w/ Delta)
     - Thanks to Chad Cox for serving as interim for two months
     - Elizabeth – Weekly uploads of Budget Journals into FAME
       - From FAME back to UGA Financials on the 15th of the month and at month close
     - Jenny Ramsey – Submitted request and asked questions related to new employee
• Experienced reporting delay and wanted to know when would be the best time to pull reports for Foundation and Payroll
  o Suggestion to post the schedule to the Fiscal Master calendar – Shawn to coordinate w/ Elizabeth Prince
  o Stephanie Harrison - Question about pulling on the 15th and after month close being close together – Explanation of the 1st-15th and 16-30th for transactional posting and getting the most data available

• **Jenny Ramsey – Merit Increase**: Ask about competency structure related to higher education. Example- employee obtains a master’s related to their job (Paused w/ Pandemic)
  o Dean Fox picked it up in April and presented to Provosts and Deans
    ▪ Answer was no other units had this but it was a great idea
  o HR Requested plan for what Deans are asking
  o Requested work group to create presentation for the deans and provost
  o Elizabeth Walker – Referenced the BOR policy that gave $1000 one time bonus for related degrees
  o Jennifer Mathews – Ecology is meeting w/ HR on same topic
  o Sadie Brown – FMD gives increases for certifications
  o Sean Rogers – Vet med gives increases for certifications and time in post increases
    ▪ Shawn asked if it was automatic or just made you eligible
    ▪ Ex Radiology – Must have a radiological certificate for increase not surgery
  o Sarah Fraker – Similar conversation that required a written proposal similar to FMD and Police Department
    ▪ Suggested comprehensibly for the University or even college may be to much and would require specific criteria for each job classification
  o Jenny – UGA should reflect the same as other MBA graduates w/ her that received additional compensation as a industry leader.
  o Diane Kirkwood – mentioned taskforce for job competencies and a rewards group working under Travis Jackson that might be similar work both started last week
  o Travis Jackson – in conjunction w/ new performance model. Researching what exists that is monetary and non-monetary in terms of rewards. Looking to come up w/ proposals by end of April and willing to work w/ and BSAG groups
    ▪ Volunteers – Angela Sparacello, Jennifer Mathews, Shelly Terrazas, Sara Fraker, Anne-Marie Cunningham

• **Open Discussion**
  o Shawn Hill – CBOs are receiving spreadsheets on salary min and compensation compression and suggested asking BSAG
  o Susan Cowart – FAME discussion – Any updates to when Scholarship will be posted
    ▪ EP – Scholarships through Sept 15 are in FAME. Email is to be sent when future postings occur because there is not a set schedule
• Working on a better definition between Scholarship Universe and FAME

• Graduate Assistant Streamlining:
  o Diane Kirkwood – 3rd year w/ OneUSG – High level of frustration in the area of Graduate Assistantship: late hiring and getting paychecks
    ▪ Requesting more information about hiring and summer dates and looking to brainstorm shortcoming and to find opportunities to streamline exists practices
  o David Maddox – Want to use BSAG depth and breadth of knowledge to concentrate efforts on getting best bang for the buck w/ improvements
    ▪ Group to discuss major issues w/ GA related to OneUSG and UGAJOBS
      • Rank problems w/ the idea of where most positions/problems can be impacted
      • Smaller group to get focused then bring suggestions back to BSAG at larger
  o Shawn Hill – Will you be willing to volunteer to target GA problems and solutions to identify the correct problem
  o Chris Allinger - Would you be willing to help create a process flow for streamlining and standardization across campus
    ▪ Volunteers - Stephanie OKelley, Sadie Brown, Jennifer Mathews, Beth Allinger
  o David Maddox – use this to define a wider campus survey for prioritizing problems

Shawn Hill – Adjourned meeting