



# Business Services Advisory Group





# Welcome and Announcements

- Congratulations to John Graham on his promotion to Senior Director, Budget Office.
- Welcome and congratulations to Joe Weatherford, the new CBO in the College of Public Health.





# "Good enough for government work!"

### Telling UGA's (and USG's) continuous improvement story

### **BSAG Request:**

Email <u>shawnh@uga.edu</u> or use <u>this</u> form to share improvements that we can share across UGA and/or add to the improvement log.



# Account Search Tool: Jennifer Dunlap

### **Draft Account Search Tool**

### **Key Takeaways**

#### 1. Draft Tool

- 2. Expanded descriptions and additional notes for quick keyword searching
- 3. Indicator for commonly used account codes
- 4. Indicator for items requiring sponsor approval in sponsored project section

#### ACCOUNT CODE SEARCH Search Commonly Used Account Codes Search Full List Sponsored Projects Purchasing Keyword search or filter the table below to find the best account code for your transaction. If you need additional information, such as revenue (4xxxxx) account codes, you can find those via the link on this webpage. When making a purchase, please double check that the account you select is budgeted to ensure that budget checks allow your purchase to go through. If you have ideas or examples that could improve the keyword search options on this webpage, please let us know here. Search Search by keyword 100 per page 🗸 | Page 1 🗸 of 4 < 🔰 Showing 1-100 of 324 Export T Add filters Account Code L Description Long Description Commonly Used Additional Notes 641539 Travel-Dual Includes all travel expenses for employees related to Dual No Employment/Borrow Employment/Borrowed Services situations. 651100 Travel-Non-Includes all expenses for lodging, meals, use of personal 🕑 Yes Employee/Team vehicles, leased vehicles, or other costs incurred by nonemployees/teams in activities approved by the institut. view more 651110 Travel-Non-Emp/Team-Includes all expenses for ground transportation incurred by No Ground non-employees/teams within the United States. 651120 Travel-Non-Emp/Team-Air 🕑 Yes Includes all expenses for air transportation incurred by nonemployees/teams within the United States. 651130 Travel-Non-Emp/Team-Includes all meal expenses incurred by non-No

employees/teams within the United States.

employees/teams within the United State

Includes all lodging expenses incurred by non-

No

Meals

Lodaina

Travel-Non-Emp/Team-

651140



Business Services Advisory Group Finance & Administration

Standard View

**UNIVERSITY OF GEORGIA** 

### ACCOUNT CODE SEARCH

Search Commonly Used Account Codes

Search Full List

**Sponsored Projects Purchasing** 

Keyword search or filter the table below to find the best account code for your transaction. If you need additional information, such as revenue (4xxxxx) account codes, you can find those via the link on this webpage. When making a purchase, please double check that the account you select is budgeted to ensure that budget checks allow your purchase to go through. If you have ideas or examples that could improve the keyword search options on this webpage, please let us know here.

#### Search by keyword Search

Showing 1-100 of 324 Export T Add filters

100 per page v Page 1 v of 4 < >

Account Code 🗄	Description	Long Description	Commonly Used	Additional Notes
641539	Travel-Dual Employment/Borrow	Includes all travel expenses for employees related to Dual Employment/Borrowed Services situations.	No	
651100	Travel-Non- Employee/Team	Includes all expenses for lodging, meals, use of personal vehicles, leased vehicles, or other costs incurred by non- employees/teams in activities approved by the institut <u>view more</u>	♥ Yes	
651110	Travel-Non-Emp/Team- Ground	Includes all expenses for ground transportation incurred by non-employees/teams within the United States.	No	
651120	Travel-Non-Emp/Team-Air	Includes all expenses for air transportation incurred by non- employees/teams within the United States.	💙 Yes	
651130	Travel-Non-Emp/Team- Meals	Includes all meal expenses incurred by non- employees/teams within the United States.	No	
651140	Travel-Non-Emp/Team- Lodging	Includes all lodging expenses incurred by non- employees/teams within the United States.	No	



# Sponsored Project View

Search Commonly Used Account Codes

Search Full List

**Sponsored Projects Purchasing** 

Keyword search or filter the table below to find the best account code for your transaction. If you need additional information, such as revenue (4xxxxx) account codes, you can find those via the link on this webpage. When making a purchase, please double check that the account you select is budgeted to ensure that budget checks allow your purchase to go through. If you have ideas or examples that could improve the keyword search options on this webpage, please let us know here.

#### Search by keyword Search

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Expense Account 🗄	Budget Account	Description	Long Description	Sponsored Projects	Additional Notes
641160	641000	Travel-Employee-Rental Car	Includes all expenses incurred by employees for rental and leased vehicles within the United States. Rentals paid to DOAS for motor pool vehicles would also be included h view more	Common on Projects	
641170	641000	Travel-Employee-Parking	Includes all parking expenses incurred by employees within the United States.	Common on Projects	
641200	641200	International Travel- Employee	Includes all travel expenses incurred by employees outside of the United States. Refer to Section 4.0, Travel, in this manual for more information.	Requires Sponsor Approval	
641210	641200	Intl Travel-Emp-Ground Trans	Includes all expenses for ground transportation incurred by employees outside of the United States.	Requires Sponsor Approval	
641220	641200	Intl Travel-Emp-Air Travel	Includes all expenses for airline	A Requires	

# Overpayment Process Improvements: Amanda McHugh

### New Overpayment Process

### **Key Takeaways**

- 1. New landing page and form
- 2. CBOs, HR Liaisons, Delegates can view all submissions for their units
- 3. Shows repayment status
- 4. CBOs automatically notified
- 5. New ticketing system

### **OVERPAYMENTS**



#### **Overpayment Process**

Use this process to report a new overpayment or view existing overpaments.

Use the buttons below to **submit a new** overpayment form, to **view the status over overpayments** for your unit (CBOs, HR Liaisons, and delegates), or **set delegates**.

/iew Status of

ing Overpayments

Submit New	١
Overpayment Form	Existi

Set Delegates (CBOs Only)



#### Set Delegates (CBOs only)

Chief Business Officers have the ability to set delegates for their departments who will have access to view all overpayments for your college or major unit. If you are a CBO and you would like to add or edit your delegates, click the button below.

Set Delegates (CBOs only)

### New Overpayment Form

### GEORGIA

#### **Overpayment Form**

Instructions and processes for the following scenarios can be viewed <u>here</u>.

- If employee should not be paid at all
- If payment has already been made
- If employee is terminated or inactive
- If employee is active and can repay (in one payment)
- If employee is active and can repay (in multiple payments)

QUERY TO FIND EMPLOYEE INFORMATION AND COMBO CODES You can search by employee name find the employee information needed for this form in the <u>Job Data plus Combo Code query</u>. In the query, click on the magnifying glass next to "Employee ID" to search by name. You can use this query to find data needed on this form such as EmplID, Record #, HR Department, Position #, and Payroll Group. Is this individual currently an active UGA employee?

Please enter the contact email for this individual:

#### Does the employee need to explore other payment options? \*

- Yes, the employee needs to explore other payment options
- No, deduct the payment from the next paycheck

#### **Requestor Information**

#### Your Name \*

Please insert your name here as the individual making this request.

#### Your Email \*

Please insert your email here as the individual making this request.

#### Your Phone # \*

Please insert your phone number here as the individual making this request.

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# CBO, HR Liaison, Delegate View

≡	E Smartsheet Dynamic View										
Payroll Over	payment T	Fracker - Delegate Vi	ew 🕕								
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Request ID	Created	Status	Name of Employee who was Overpaid	EmplID	Pay Group	Employm Status	Employee HR Department	Position #	Gross Overpayment Amount	Total # of hours overpaid	How many checks for repayment split?
OVRPAY0046	2024-02-08	Repayment Complete	Phillip Brannen	1802364	18Y - 12 Monti	Active	H1000285-CAES-Plant Par	11814563	\$700.00		
OVRPAY0054	2024-02-13	Repayment Complete	Jennifer Dunn	4071580	18Y - 12 Monti	Terminated	H1000293-CAES-Southwe	40041905	\$4,043.48		
OVRPAY0064	2024-03-04	Repayment Complete	Vani Arora	4109564	18T - Non-Exer	Active	H1000285-CAES-Plant Part	40067397	\$175.50	11.7	2 checks
OVRPAY0069	2024-03-12	Repayment Complete	Maricel Gonzales	1826369	18Y - 12 Monti	Terminated	H1000323-CAES-Applied G	40053059	\$16,929.10		
OVRPAY0072	2024-03-15	In progress	Adam Yakubu	4089207	18G - Exempt \$	Terminated	H1000281-CAES-Crop & S	40048638	\$15,924.31		
OVRPAY0073	2024-03-19	Repayment Complete	Jackson Martin	4088682	18C - Non-Exei	Active	H1000323-CAES-Applied G	40038875	\$18.00	1	
OVRPAY0075	2024-03-20	In progress	Tiffany Paschal	4083842	18A - Exempt [	Terminated	H1000472-UHC-Counselin;	40047021	\$247.77		
OVRPAY0077	2024-03-21	In progress	Rebekah Maynard	1827902	18G - Exempt \$	Active	H1000284-CAES-Horticult	21001796	\$159.55		
OVRPAY0078	2024-04-01	In progress	Muneeb Elahi Malik	4105323	18G - Exempt \$	Active	H1000285-CAES-Plant Pat	40065510	\$1,607.14		



# Charge to Account Process Improvements: Nicole Moon

Thursday, April 11, 2024

# **Draft Charge to Account Process**

### **Key Takeaways**

- 1. New landing page and form
- Possible new option to provide cross-campus visibility for practitioners – needs vetting
- 3. CBOs and Delegates can view all submissions for their units and request edits
- 4. Ability to split across multiple chartstrings
- 5. Target launch July 2024

### CHARGE TO ACCOUNT



#### Charge to Account Process

Use this process to specify where student account charges should be processed, or to edit existing Charge to Account forms.

Use the buttons below to **submit a new** Charge to Account form, to **view a full list** of Charge to Account forms submitted, or to **request edits** to existing Charge to Account forms. Note that edits can be requested by the original submitter or by the unit CBO or his/her delegates.

Submit New Charge to Account Form

View Full List of Charge to Account forms Edit Existing Charge to Account form



#### Set Delegates (CBOs only)

Chief Business Officers have the ability to set delegates for their departments who will have access to request edits to existing Charge to Account forms. If you are a CBO and you would like to add or edit your delegates, click the button below.

Set Delegates (CBOs only)



### **Draft New Form**

### GEORGIA

#### **Charge to Account Form**

This form has been developed by Student Account Services for use by departments who have funds in their accounts that are approved to apply toward a student's expenses in any given term. The form is designed to capture the necessary pieces of information to process these requests. If you have any questions, please contact Student Account Services at stuacct@uga.edu. Below are a few notes that may be helpful in completing this form.

#### STUDENT INFORMATION SECTION

 If some or all of this student's tuition will be charged to a sponsored project, then you will be asked to confirm whether the tuition waiver has been fully processed in GradStatus. More information on GradStatus waivers is available here:

https://uga.teamdynamix.com/TDClient/3109/FandA/KB/ArticleDet? ID=158420

#### CHARTSTRING SECTION

- Fund codes must begin with 2. See more at <u>https://onesource.uga.edu/Chart\_of\_Accounts/fund\_group/.</u>
- Project ID and Activity ID are both required for charges to sponsored projects.

#### STUDENT ACCOUNT CHARGES TO COVER SECTION

 Tuition, Health Insurance, Housing, Food Services, and Program Fees are never defaulted. These amounts must be entered manually.

#### Project and Term Information

#### Will some or all of this student's tuition be charged to a sponsored project? \*

🔾 Yes 🛛 🔾 No

Term \*

Select

Chartstring(s) for Tuition Charges

If this student's tuition charges will be split across multiple chartstrings (e.g., multiple projects), please select the number of chartstrings. If the tuition charges will all be on the same chartstring, please enter the chartstring below. \*

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◯ 1 ◯ 2 ◯ 3

Chartstring #1

#### Chartstring #1 Percentage (%) \*

100

#### 1. Fund \*

Select

1. Program

Select or enter value

1. Dept. \*

Select or enter value

# Draft Practitioner (open) View

harge to Account Entries by Dept/Term (View Only) 🗄								Į,	GEOR	JIA										0
<b>8</b> 5																				
0	Student Name	Created	Department Name	Term	Status	Entered in Banner?	Total Charges	Detail Code #1	Detail Code #2	Detail Code #3	Charts #1 Perce (%)	Total Charges Chartstring #1	1. Fund	1. Program	1. Class	1. Dept.		1. Operat Unit (optio	Projec	1. Activ ID
	▼ Term Fall 2023																			
	<ul> <li>Department Name</li> <li>Academic Fiscal Affairs</li> </ul>																			
1	Shawn Hill	01/22/24	Academic Fiscal A	Fall 2023	Submitted		\$5,103.00	U775	U757	U741	50%	\$2,551.50	20000	12100	64H67	19520DO	784100		RIAXX00	A00
	▼ Department Name Finance Division																			
2	Shawn Hill	01/22/24	Finance Division	Fall 2023	Completed		\$5,128.00	U778	U760	U742	50%	\$2,564.00	21325	13100	62016	25001KO	784100		RGDNR0	A00
3	Shawn Hill	01/22/24	Finance Division	Fall 2023	Completed		\$5,103.00	U774	U756		75%	\$3,827.25	20400	11100	64179	340101P/	784100			
	▼ Term Fall 2024																			
	Department Name     Academic Advising Services	1																		
4	Shawn Hill	01/23/24	Academic Advising	Fall 2024	Submitted		\$5,103.00	U772	U754		40%	\$2,041.20	20000	12100	64448	340061C	784100		RGATE0(	A00
	▼ Department Name <b>Finance Division</b>																			
5	Shawn Hill	01/23/24	Finance Division	Fall 2024	Submitted		\$5,103.00	U773	U755		75%	\$3,827.25	20300	12212	64U16	43150220	784100			
	Term     Spring 2023																			
	Department Name     Finance Division																			
6	Shawn Hill	01/22/24	Finance Division	Spring 202	Completed		\$5,103.00	U777			100%	\$5,103.00	20000	12100	62535	32004001	784100		RUNOH0	A00
7	Shawn Hill	01/22/24	Finance Division	Spring 202	Submitted		\$5,103.00	U776			100%	\$5,103.00	21300	12100	64406	17210280	784100		RWOOD	A00
	Term Spring 2024		_																	



### **Draft CBO and Delegate View**

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☆ <b>C</b>	TA Delegate \	View - cli	ck row to	request e	edits 🚯														Details ×
ΥF																Data			
	Request edits?	Created	Student First Name	Student Last Name	Department Name	Term	Status	Total Charges	Tuition	Technol	Connect UGA	Green	Transpo	Health Center	Student Facilities	Activity	Athletic	Recret	Request edits?
		2024-01-2	Shawn	Hill	Finance Division	Fall 2023	Completed	\$5,128.00	\$4,439.00	\$114.00	\$30.00	\$3.00	\$115.00	\$206.00	\$75.00	\$78.00	\$53.00	\$15.0	What edits do you need?
		2024-01-2	Shawn	Hill	Finance Division	Spring 2023	Completed	\$5,103.00	\$4,414.00	\$114.00	\$30.00	\$3.00	\$115.00	\$206.00	\$75.00	\$78.00	\$53.00	\$15.0	Enter your requested edits here. Your comments will be routed to the Student Accounts team once you click Save.
		2024-01-2	Shawn	Hill	Finance Division	Spring 2023	Submitted	\$5,103.00	\$4,414.00	\$114.00	\$30.00	\$3.00	\$115.00	\$206.00	\$75.00	\$78.00	\$53.00	\$15.00	
																			Created
																			2024-01-22T21:48:10Z
																			Status
																			Completed
																			Entered in Banner?
																			×
																			Student First Name
																			Shawn
																			Student Middle Name (optional)
																			Christopher
																			Student Last Name
																			Hill

# Petty Cash & ClinCard Improvements: Kim Seabolt



# New Petty Cash and ClinCard Processes

### Key Takeaways

- 1. <u>New landing page</u> and forms
- 2. Options to submit new entry, request edits, or view status
- 3. Various roles now have access to view all accounts/submissions for their unit along with current workflow status and comments



#### Petty Cash Fund

A petty cash fund is established through an advance of funds by Bursar and Treasury Services. Departments can seek approval to establish a petty cash fund to handle small, unanticipated purchases from vendors when immediate payment is required and the formal University of Georgia purchasing and billing processes are impractical or cannot be used. Petty cash should only be used when there are no other available purchasing options. The petty cash policy is located here.

**Edit Existing** 







#### **Change Fund**

A change fund is established through an advance by Bursar and Treasury Services for the purpose of making change for customers. Additional information on change funds can be found in the petty cash policy here.

Submit New **Edit Existing** Change Fund Account **Change Fund Application** 

View Status of **Change Fund Accoun** 



#### **Research Compensation Fund**

UGA is now using ClinCard to compensate research participants. ClinCard provides transparency to all processes, simplifies reporting, ensures federal and state compliance, creates a safe payment method, and reduces administrative burden Learn more about ClinCard here.

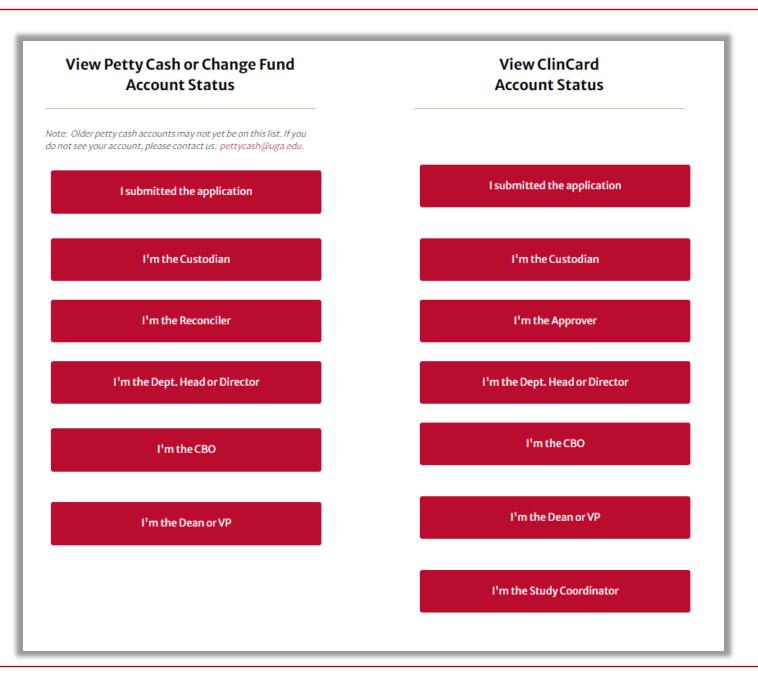
**Edit Existing** 

ClinCard Account

Submit New **ClinCard Application** 

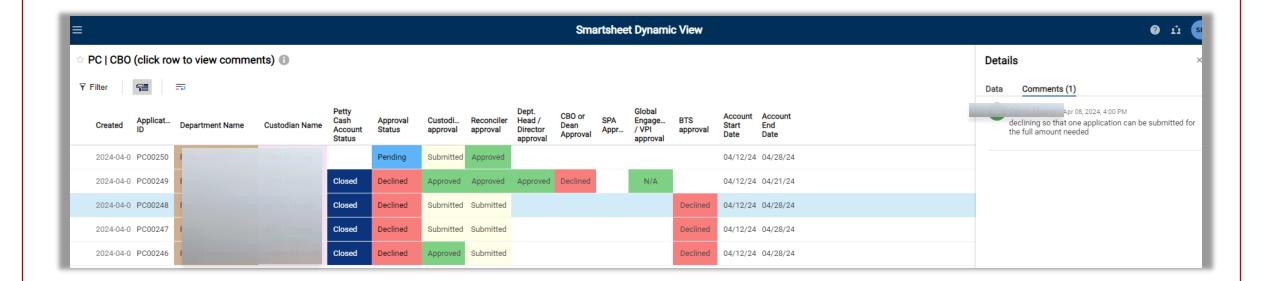


### View by role





### **Example CBO View with Comments**



# Aging A/R Improvements: Susan Caldwell

Thursday, April 11, 2024

1785

# Draft Aging A/R Process Improvements

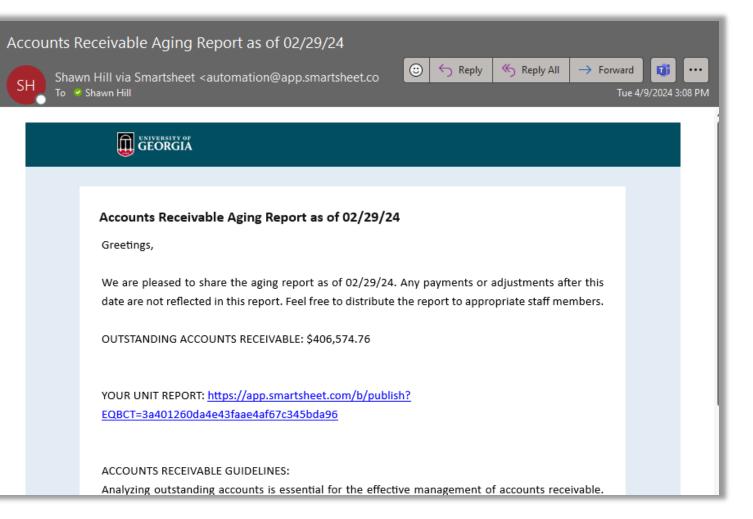
#### **Key Takeaways**

Finance & Administration

**UNIVERSITY OF GEORGIA** 

**Business Services Advisory Group** 

- New automated process in the works to distribute Aging A/R reports to units
- 2. Units will receive emails with a link to their aging report
- 3. Can be shared with anyone who needs this information





# **Before: Aging A/R Report**

				<b>U</b>		J J	K L	IVI	IN		Q.	N		•	0	v	vv	^
1 BU	BU Descri SetID	-	r Customer State	City		Entry Type Reason	Date Terms	Document		31-60 Days 61-90 Days	91-120 Day	121-180 D	181-364 D 1	1-3 Years	3-5 Years	5-10 Year	>10 Years	Total Amount
152 17016	Plant Path UGA01	101079	Monrovia GA	Cairo	17-000109		1/31/2024 NET30		120.00		-	-	-	-	-	-	-	120.00
153 17016	Plant Path UGA01	101079	Monrovia GA	Cairo	17-000111	IN SALES	2/8/2024 NET30		45.00		-	-	-	-	-	-	-	45.00
154 17016	Plant Path UGA01	101079	Monrovia GA	Cairo	17-000111	IN SALES	2/14/2024 NET30		75.00		-	-	-	-	-	-	-	75.00
155 17016	Plant Path UGA01	101079	Monrovia GA	Cairo	17-000111	IN SALES	2/26/2024 NET30		90.00		-	-	-	-	-	-	-	90.00
156 17016	Plant Path UGA01	101079	Monrovia GA	Cairo	17-000111	IN SALES	2/28/2024 NET30		60.00		-	-	-	-	-	-	-	60.00
157 17016	Plant Path UGA01	101098	Calhoun C GA	Morgan	17-000104	IN SALES	11/9/2023 NET30		-	- 15.00	-	-	-	-	-	-	-	15.00
158 17006	CAES Exte UGA01	101139	Fulton Col GA	East Poin	t 17-000087	IN SALES	3/27/2023 NET30	17-000087	-		-	-	0.50	-	-	-	-	0.50
159 17006	CAES Exte UGA01	101139	Fulton Col GA	East Poin	t 17-000101	IN SALES	10/5/2023 NET30		-		702.50	-	-	-	-	-	-	702.50
160 17006	CAES Exte UGA01	101139	Fulton Col GA	East Poin	t 17-000102	IN SALES	10/11/202 NET30		-		73.89	-	-	-	-	-	-	73.89
161 17016	Plant Path UGA01	101159	Jeff Davis GA	Hazlehur	s 17-000104	IN SALES	11/7/2023 NET30		-	- 15.00	-	-	-	-	-	-	-	15.00
162 17016	Plant Path UGA01	101200	Rockdale (GA	Conyers	17-000085	IN SALES	3/2/2023 NET30		-		-	-	15.00	-	-	-	-	15.00
163 17016	Plant Path UGA01	101203	Seminole GA	Donalsor	17-000105	IN SALES	11/21/202 NET30		-	- 45.00	-	-	-	-	-	-	-	45.00
164 17016	Plant Path UGA01	101213	Terrell Co GA	Dawson	17-000104	IN SALES	11/7/2023 NET30		-	- 60.00	-	-	-	-	-	-	-	60.00
165 17016	Plant Path UGA01	101214	Thomas C GA	Thomasv	il 17-000111	IN SALES	2/9/2024 NET30		15.00		-	-	-	-	-	-	-	15.00
166 17016	Plant Path UGA01	101215	Tift Count GA	Tifton	17-000104	IN SALES	11/9/2023 NET30		-	- 30.00	-	-	-	-	-	-	-	30.00
167 17016	Plant Path UGA01	101215	Tift Count GA	Tifton	17-000104	IN SALES	11/9/2023 NET30		-	- 30.00	-	-	-	-	-	-	-	30.00
168 17016	Plant Path UGA01	101215	Tift Count GA	Tifton	17-000104	IN SALES	11/9/2023 NET30		-	- 30.00	-	-	-	-	-	-	-	30.00
169 17016	Plant Path UGA01	101215	Tift Count GA	Tifton	17-000105	IN SALES	11/9/2023 NET30		-	- 30.00	-	-	-	-	-	-	-	30.00
170 17016	Plant Path UGA01	101215	Tift Count GA	Tifton	17-000105	IN SALES	11/9/2023 NET30		-	- 30.00	-	-	-	-	-	-	-	30.00
171 17016	Plant Path UGA01	101215	Tift Count GA	Tifton	17-000105	IN SALES	11/9/2023 NET30		-	- 30.00	-	-	-	-	-	-	-	30.00
172 17016	Plant Path UGA01	101215	Tift Count GA	Tifton	17-000105	IN SALES	11/9/2023 NET30		-	- 30.00	-	-	-	-	-	-	-	30.00
173 17016	Plant Path UGA01	101220	Turner Co GA	Ashburn	17-000082	IN SALES	1/11/2023 NET30		-		-	-	-	15.00	-	-	-	15.00
174 17016	Plant Path UGA01	101230	Webster ( GA	Preston	17-000104	IN SALES	11/7/2023 NET30		-	- 15.00	-	-	-	-	-	-	-	15.00
175 17001	CAES Cour UGA01	101240	Jasper Col GA	Monticel	l 17-000104	IN SALES	11/7/2023 NET30		-	- 4,439.84	-	-	-	-	-	-	-	4,439.84
176 17001	CAES Cour UGA01	101258	Tift Count GA	Tifton	17-000111	IN SALES	2/7/2024 NET30		2,097.64		-	-	-	-	-	-	-	2,097.64
177 17017	CAES Conf UGA01	101347	Stewart CiGA	Waycross	28432	IN SALES	2/23/2024 NET30		16,080.00		-	-	-	-	-	-	-	16,080.00
178 17017	CAES Conf UGA01	101387	Tift Regiol GA	Tifton	28441	IN SALES	2/29/2024 NET30		580.00		-	-	-	-	-	-	-	580.00
179 17017	CAES Conf UGA01	101440	Levy, SibleGA	Albany	28438	IN SALES	2/29/2024 NET30		558.00		-	-	-	-	-	-	-	558.00
180 17016	Plant Path UGA01	101581	Syngenta NC	Research	17-000099	IN SALES	8/10/2023 NET30		-		-	6,132.00	-	-	-	-	-	6,132.00
181 17016	Plant Path UGA01	101581	Syngenta NC	Research	17-000106	IN SALES	12/8/2023 NET30		-	1,620.00 -	-	-	-	-	-	-	-	1,620.00
182 17016	Plant Path UGA01	101581	Syngenta NC	Research	17-000110	IN SALES	2/1/2024 NET30		6,132.00		-	-	-	-	-	-	-	6,132.00
183 17017	CAES Conf UGA01	101695	RW Griffir GA	Douglas	28455	IN SALES	2/29/2024 NET30		3,732.00		-	-	-	-	-	-	-	3,732.00
184 17017	CAES Conf UGA01	101768	ABAC Fou GA	Tifton	28445	IN SALES	2/29/2024 NET30		8,625.00		-	-	-	-	-	-	-	8,625.00
185 17016	Plant Path UGA01	102065	Russ Mille GA	Ball Grou	r 17-000038	IN SALES	10/12/202 NET30		-		-	-	-	-	15.00	-	-	15.00
186 17016	Plant Path UGA01	102069	Curtis Tho GA	Wintervi	117-000038	IN SALES	10/13/202 NET30					-	-	-	15.00	-	-	15.00

# After: Aging A/R Report

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	BU		Cus ID	Customer Name	St	City	Е Т	Reas	Date	Terms	lt D	Total Amount	Resolve	Current	31-60 Days	61-90 Days	91-120 Days	121-18 Days
	Total											Sum \$406,574.7						
	BU Description     CAES Co	n nference Center -Ti										Sum \$48,647.08						
1	17017		10134	Stewart Candy Co	GA	Waycros	IN	SALES	2/23/2024	NET30	2843	\$16,080.00		\$16,080.00	\$0.00	\$0.00	\$0.00	\$
2	17017		10138	Tift Regional Med	GA	Tifton	IN	SALES	2/29/2024	NET30	2844	\$580.00		\$580.00	\$0.00	\$0.00	\$0.00	\$
3	17017		10144	Levy, Sibley, Fore	GA	Albany	IN	SALES	2/29/2024	NET30	2843	\$558.00		\$558.00	\$0.00	\$0.00	\$0.00	\$
4	17017		10169	RW Griffin	GA	Douglas	IN	SALES	2/29/2024	NET30	2845	\$3,732.00		\$3,732.00	\$0.00	\$0.00	\$0.00	\$
5	17017		10176	ABAC Foundatior	GA	Tifton	IN	SALES	2/29/2024	NET30	2844	\$8,625.00		\$8,625.00	\$0.00	\$0.00	\$0.00	\$
6	17017		10255	WorkSource Sout	GA	Camilla	IN	SALES	2/29/2024	NET30	2845	\$3,340.00		\$3,340.00	\$0.00	\$0.00	\$0.00	\$
7	17017		10298	Southern Georgia	GA	Waycros	IN	SALES	2/29/2024	NET30	2844	\$7,480.00		\$7,480.00	\$0.00	\$0.00	\$0.00	\$
8	17017		10298	Southern Georgia	GA	Waycros	IN	SALES	2/29/2024	NET30	2845	\$3,340.00		\$3,340.00	\$0.00	\$0.00	\$0.00	\$
9	17017		10404	Georgia Music Ec	GA	Stockbri	RC		3/4/2024		OA-4	-\$11,552.92		-\$11,552.92	\$0.00	\$0.00	\$0.00	\$
10	17017		10405	Five Star Credit L	AL	Dothan	IN	SALES	2/23/2024	NET30	2843	\$14,020.00		\$14,020.00	\$0.00	\$0.00	\$0.00	\$
11	17017		10406	Circle K Stores	FL	Jackson	IN	SALES	2/29/2024	NET30	2843	\$2,445.00		\$2,445.00	\$0.00	\$0.00	\$0.00	\$
	BU Description CAES Control	ounty Contracts										Sum \$261,020.3						
12	17001		10063	Bacon County Bo	GA	Alma	IN	SALES	10/17/202	NET30	17-0	\$11,067.31		\$0.00	\$0.00	\$0.00	\$11,067.:	\$
13	17001		10064	Bartow County Bo	GA	Cartersv	IN	SALES	1/18/2024	NET30	17-0	\$14,237.11		\$14,237.11	\$0.00	\$0.00	\$0.00	\$
14	17001		10066	Clayton County B	GA	Jonesbo	IN	SALES	1/18/2024	NET30	17-0	\$8,848.52		\$8,848.52	\$0.00	\$0.00	\$0.00	\$
15	17001		10067	Crisp County Boa	GA	Cordele	IN	SALES	2/7/2024	NET30	17-0	\$5,797.92		\$5,797.92	\$0.00	\$0.00	\$0.00	\$
16	17001		10067	Dekalb County Bo	GA	Decatur	IN	SALES	12/11/202	NET30	17-0	\$7,791.53		\$0.00	\$7,791.53	\$0.00	\$0.00	\$

# Draft Tax-Exempt Bonds Dashboard: Darlene McConnell

nursday, April 11, 2024

### **Draft Tax-Exempt Bonds Dashboard**

### Key Takeaways

- 1. Draft New Dashboard
- 2. Shows year over year submissions
- 3. Critical that previous year's information is used as a quality check and not simply reused.

	Tax	Exe	mpt B	onds		
Submit your entrie	es l	Private	Use Prime	r	Webpa	ge
Important						
Tax Exempt Bonds Report - Year ov	<b>ver Year</b> Department ID	Created	Contact Email	Building Name	Building Number	1) Facility/ Equipmen Use
Sheet Name FY23 Tax Exempt Bonds - Private	Use					
4-H and Youth CES	17331000	03/01/23	micheles@uga.edu	Rock Eagle Dining Hall	5122	Food service, confer
4-H and Youth CES	17331000		micheles@uga.edu	Rock Eagle 4-H	5024-5029	Food service, confe
4-H and Youth CES	17331000		micheles@uga.edu	Rock Eagle 4-H Facility	5002-5006, 5035, 5036	
4-H and Youth CES	17330000		micheles@uga.edu	Rock Eagle Dining Hall		Food service, confe
4-H and Youth CES	17330000		micheles@uga.edu	Rock Eagle 4-H	5024-5029, 5035, 5036	Food service, confe
4-H and Youth CES	17330000		micheles@uga.edu		5002-5006, 5035, 5036	
4-H and Youth CES	17330000		micheles@uga.edu	Rock Eagle 4-H Facility		Food service, confe
Anthropology	19610101	02/28/23	mrod67@uga.edu	Baldwin Hall	0050	Main office of the D
Art	19310		fcfast-arts@uga.edu	Lamar Dodd School of A	Ai 1694	The Lamar Dodd So
Assistant Dean's Office - Coastal	17101100		kspurlin@uga.edu	Renovation of Tift Buildi	n 4602	Building house 1 ac
Assistant Dean's Office - Coastal	17101100		kspurlin@uga.edu	Tift Building	4602	Houses Ag Econom
			1			

# New I-9 and New-Hire Tracker: Traci Strickland

Thursday, April 11, 2024



# New I-9/New Hire Tracking Tool

### Key Takeaways

#### 1. <u>New Tracker</u>

2. Allows HR Liaisons to monitor and act on their units' new hire completion of the onboarding packet and I-9

	≡		Smartsheet Dynamic View										
	☆ New Hire &	I-9 Tracking Unit	Dynamic View 🚯										
L	∜ Filter Off ▼		$\overline{1}$										
L	Start Date	Unit	Department	Employee First Name	Employee Last Name	Employee Email	Рау Туре	Onboarding Packet Created?	Onboarding Packet Complete?	I-9 Required?	I-9 Outreach Date	I-9 Completed	
L	05/06/24	Test Unit	H1000605- UHR-Human Resources AVP	Test	Person 1	Chris Allinger	18A	No (Current Employee)		Yes	03/27/24	Incomplete	
	04/04/24	Test Unit	H1000605- UHR-Human Resources AVP	Test	Person 2	Chris Allinger	18A	Yes		Yes	03/27/24	Incomplete	



# Journeys & Staff Competency Model: Shawn Hill (on behalf of Leslie Rogers)

Thursday, April 11, 2024



### Journeys & Staff Competency Model

### Key Takeaways

- 1. Journeys website and resources related to staff competencies.
- 2. New tools under construction, including a "how will I be evaluated" tool, on which we would like BSAG's input.



UGA Journeys will help *modernize UGA's approach to career development* for staff, as well as staff and faculty supervisors. This effort will feature implementing new tools and procedures that provide a continuous *career development model built to create transparency, retention, and growth*. Through professional development, career mapping, and a refreshed compensation model, this program will *empower staff to pursue their professional goals*.





### Journeys & Staff Competency Model

### WHAT ARE THE BENEFITS OF UGA JOURNEYS?

Each of the initiatives within the UGA Journeys program work together to create a more seamless and transparent process for staff to understand their individual growth opportunities.

View Benefits of UGA Journeys poster **HERE (PDF)**.

Clear Career Paths	+
Professional Development Opportunities	+
Enhanced Performance Management Tool	+
Competitive Compensation Model	+



### Journeys & Staff Competency Model



#### **INTRODUCTION**

University Human Resources is excited to introduce the UGA Staff Competency Model to the University community! The effort to create this model was successful due to the engagement of many people across UGA beginning in 2018. This includes over 6,000 staff members who participated in surveys and focus groups, an advisory group of human resources and financial officers from 50 major and administrative units, UGA's Organizational & Industrial Psychology Program and our University leadership. In 2023, the UGA Journeys project was initiated and included the implementation of the Staff Competency Model.



#### WHAT IS A COMPETENCY?

A competency is a combination of observable and measurable knowledge, skills, abilities and other characteristics that contribute to enhanced staff performance and ultimately result in organizational success. To understand competencies, it is important to define the various components of competencies, often referred to as "KSAOs".

Knowledge	+
Skill	+

#### HOW WILL THE COMPETENCIES BE USED?

These competencies will be the new standard for which the performance of all staff at UGA will be measured beginning January 2024. This will include a new performance evaluation delivery tool beginning in 2025.

#### WHAT ARE THE COMPETENCIES?

Core Competencies

Acts With Integrity	-
Communicates Effectively	+
Learns & Shares	+
Makes Sound Decisions	+
Serves Others	+
Leadership Competencies	
Champions Innovation	—
Supervises Others	+

### Journeys & Staff Competency Model

### HOW WILL I BE EVALUATED?

l am exempt	l am non-exempt	l supervise others
(cannot earn overtime pay)	(can earn overtime pay)	(one or more direct reports)

#### To ensure that you are viewing the correct list of evaluation criteria, please click the button(s) above that apply to you.

This page includes detailed evaluation criteria for each area on which your performance will be evaluated. Keyword search or filter for quick reference. Learn more about the Staff Competency Model on this webpage.

Search by keyword	Search	
Showing 1-85 of 85  🗎	xport TAdd filters	100 per page 🗸 🗸
Score	Description	
Acts with Integrity - In	lusive Excellence	
1- Needs Improvement	Resists different points of view; Becomes defensive when asked to consider new/different ideas	
2- Developing	Seeks to understand and attempts to incorporate different points of view	
3- Consistently Delivers	Forms/maintains productive work relationships while considering multiple perspectives; Fosters a work e and participation from a variety of different contributors	environment that encourages contribution
4- Exceeds Expectations	Enhances respectful relationships with individuals and organizations representing diverse constituencies input to better inclusion and belonging issues and recruitment efforts.	s; Seeks, whenever possible, regular
5- Role Model	Coaches and teaches others to develop diverse, equitable and inclusive work environments, including su impact of and strategies to address forms of bias in the workplace.	upporting the unit's understanding of the

# Grad Asst Benefits Process Improvements: Shawn Hill



### **Grad Asst Benefits Process Improvement**

### Key Takeaways

- Expected to eliminate over 90% of chartstring entries in GradStatus
- 2. Expected to save UGA over 1,000 hours per year
- 3. Email to CBOs a few weeks in advance showing chartstrings that will be charged
- 4. Currently in the design phase and need your input

	and to the	ssistants	benefits c	overage subs	sidy be c	hargeo	d to th	e same chartstri	ring as his/hei	r salary	?			
Yes C	N	0												
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									and a second second second		100%. If percenta	ige value left	blank, then 100% is used.	
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ormally, y	you wou	ld want to e	nsure that sp	pecified fiscal ye	ars includ	e the se	elected	start term. This is n	not a strict requi	rement.				+ Ada
ormally, y	you wou	ld want to e	nsure that sp	pecified fiscal ye	ars includ	e the se	elected	start term. This is n	not a strict requi	rement.			Contact Person (if not you)	+ Ad



# **Grad Asst Benefits Process Improvement**

### DATA WAREHOUSE REPORT MOCKUP

Grad Asst Benefits Funding



### Graduate Assistant Benefits Funding Report

Filter by:
Short HR Dept Descr     HR Dept ID Descr       (AII)     (AII)

Name	Short HR Dept Desc	HR Dept ID Descr	Badge Number	Employee ID	% split	Fund	Dept ID	Program	Class	Budget Ref	Project	Project Unit
Jimmy Page	VPF&A-FIN	FD-Finance Division Programs	81011111	1801234	100%	10000	61065000	16300	11200	2024		
Robert Plant	GRAD SCH	Grad Sch-Grad Sch Dean's Off	81022222	1800521	75%	10500	27002000	11140	11800	2024		
Robert Plant	GRAD SCH	Grad Sch-Grad Sch Dean's Off	81022222	1800521	25%	20000	27002000	12100	61023	2024	RNSFX12345601	18400
Etc.												



# Grad Asst. Tuition Requirement & GTRIP: Anjali Dougherty



# **Tuition requirement & GTRIP**

### Key Takeaways

1. What has been successful for your unit in implementing the new requirement to include graduate assistant tuition on sponsored projects?

## **GRADUATE TUITION RETURN INCENTIVE PROGRAM**

### **GRADUATE TUITION RETURN INCENTIVE PROGRAM (GTRIP)**

Effective July 1, 2024, when allowed by the sponsor, all proposals that include graduate assistantships or training grant stipends will be required to include in-state tuition.

On July 1, 2022, the Voluntary Tuition Incentive Program (VIP or RIAS/RIAT) became the Graduate Tuition Return Incentive Program (GTRIP). The Graduate Tuition Return Incentive Program (GTRIP) is a \$5 million per year commitment to growing graduate enrollment at UGA. GTRIP returns a multiplier of tuition dollars included on sponsored projects to the principal investigator's (PI) unit to support additional graduate assistantships.

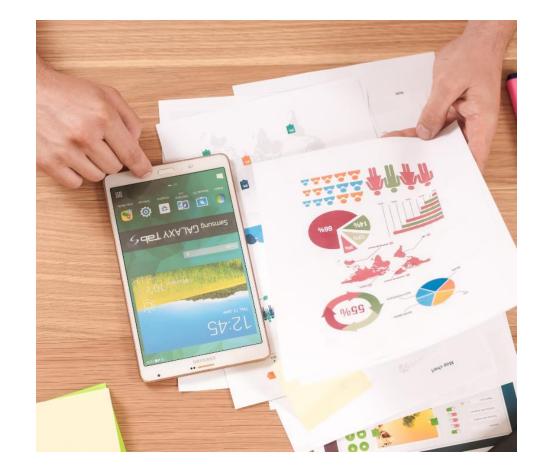
GTRIP Procedures GTRIP FAQ

# Qualtrics & Survey Tool RFP: Bret Jamieson

# Qualtrics

### Key Takeaways

- 1. Qualtrics has continued to rapidly escalate costs.
- 2. Meanwhile, UGA use of Qualtrics has grown beyond the scope of the intended use, specifically as a form tool.
- 3. UGA will initiate an RFP with a deadline of August 2025 to review other survey tools.
- 4. An Admin Memo will be sent on Friday, April 12, announcing this RFP.



# Center & Institute Credit Report: Shawn Hill

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# Draft C&I Credit Report

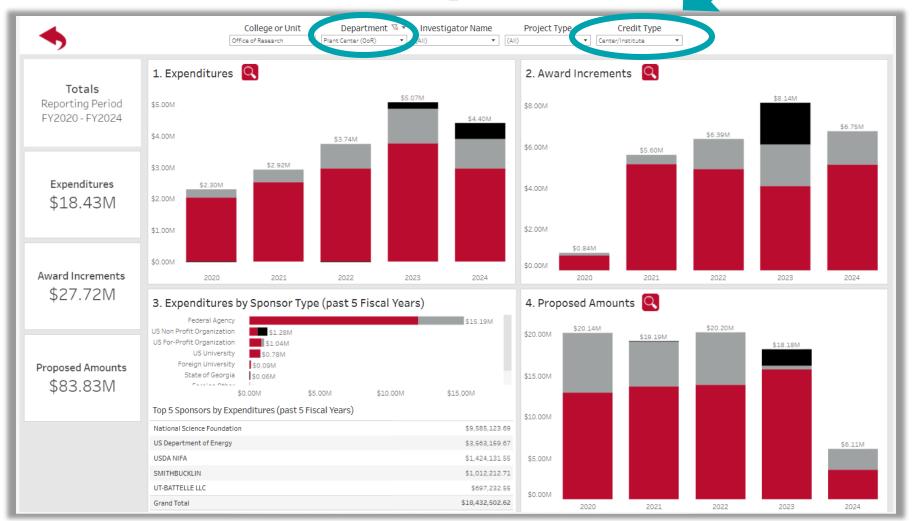
### Key Takeaways

### 1. Draft new report

- 2. Allows units to view proposals, awards, and expenditures by C&I credit for the firs time.
- 3. Currently this is in the vetting stage. We would appreciate BSAG's review and input before we launch publicly in May.

Credit and F&A Distribution     Intellectual Credit	C&I Credit								
F&A Distribution	1.* This research project is associated with one or more centers or institutes?  Yes ONo								
	2. * Are any team members part of a center or institute?  Yes ONo								
Compliances	3.* Did that center or institute have any intellectual or infrastructure contributions to this project?  Yes  No								
Compliances	4. * Will this project use any resources associated with this center or institute?● Yes ○No								
Recombinant DNA Research	If yes to any of the above, please assign Center & Institute Credit below.								
Non Federal Grant Information	Neurona estima 4000/ Constan & Jantituta Constituta estana a sinala esta viliata 110A Constana & Jantitutan								
Non-Federal	<ul> <li>You may assign 100% Center &amp; Institute Credit across a single or multiple UGA Centers &amp; Institutes.</li> <li>Or, you may assign a portion of Center &amp; Institute Credit to a single or multiple UGA Centers &amp; Institutes and the balance must be identified.</li> </ul>								
Submission Information	<ul> <li>Or, you may assign a portion of center &amp; institute created a single of multiple OGA centers &amp; institutes and the balance must be identified as Non-C&amp;I Portion. This signifies that UGA Centers &amp; Institutes contribute partially to the project, but not wholly.</li> </ul>								
	Please see example below:								
<ul> <li>Unit Specific Information</li> </ul>	John Smith Center for Tropical & Emerging Global Diseases 40%								
Franklin College Resources	John Smith New Materials Institute 40%								
Resources	John Smith Non-C&I Portion 20%								
Cost Sharing and Matching									
Cost Share and	Center for Applied Add Unit Genetic Technology - Institute of Bioinformatics - 43200000 Total								
Matching (page 1 of 1)	17513000 - 43200000 Genomics - 17512000								
1)	Carol Buell 75 % 10 % 15 % 100 %								
Submission Dates and Budget Periods (2 pages)	Change Unit Remove Unit Change Unit Remove Unit Change Unit Remove Unit 100 %								
Submission Dates and Budget Periods (page 1 of 2)-NF									

# Draft C&I Credit Report



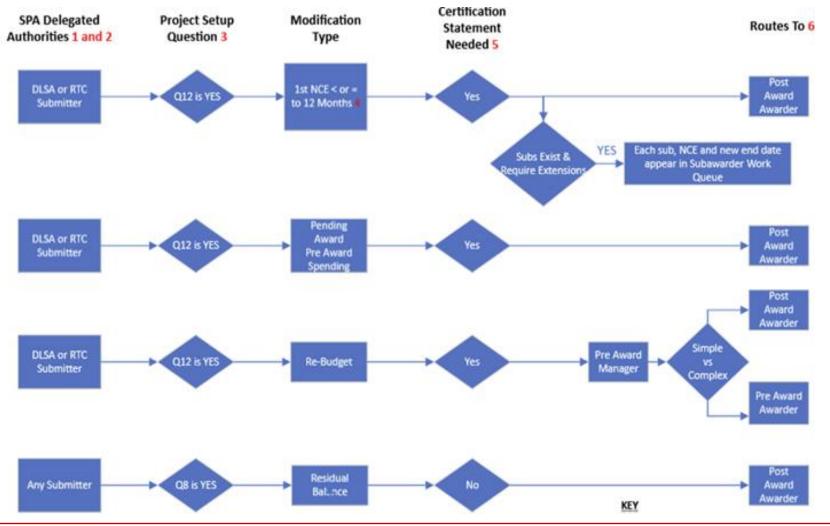
# SPA Process Improvements: Brad Langford & Cathy Cuppett





- Sponsor budgets/justifications don't align with UGA systems and don't provide needed information to ensure correct award setup.
- For all NEW Awards, PI/Unit must utilize the Grants Portal Budget Allocation functionality to create allocation/s. Please use the <u>Budget Allocations Job Aid</u> to ensure the budget is setup consistent with anticipated spending.
- If PI/Unit create a budget allocation or request internal rebudgeting which anticipates spending in "normally unallowable" expense codes, justification is required if not already contained within the proposal's budget justification.
- <u>COMING SOON</u> If someone with RTC authorities submits internal rebudgeting, these will be automated and streamlined SEE NEXT SLIDE
- <u>COMING SOON</u> Budget Allocations will also be required for INCREMENTS AND REBUDGETING.

# **Research Terms and Conditions (RTC) Role**





# **SPA Assignments**



### Shifting SPA Award and Contract Assignments

- From SPONSOR to UNIT
- This change will provide units fewer SPA Points of Contact
- For larger UGA units, there may be multiple award and contract contacts due to the number of Awards/Contracts, as well as degree of complexity



# New Workflow States

**<u>COMING SOON</u>**: SPA is revising all Grants Portal "states" utilizing the following format.

- Whose Action is Needed: What Action is Needed
  - Examples:
    - PI/UNIT: Pending Compliance Submission/Approval
    - SPA: Expediting Award/Mod Setup
    - SPONSOR: Pending Negotiation/Response
- This should enable PI/Unit to understand whose action is pending and what action.
- It will also identify who and where biggest delays occur to focus on process improvement efforts.
- PLEASE volunteer to review draft states and provide your feedback.



# **Proactivity for Award Setup**

PLEASE utilize Grants Portal to notify SPA when (1) PI/Unit hear a proposal will probably be funded AND (2) when the award notice is received.

- <u>COMING SOON</u>:
  - Proactive Portal Assessment does SPA have everything needed to setup the award/mod
  - If SPA has everything, SPA WILL EXPEDITE AWARD/MOD SETUP
  - Proactive Communications identifying what requires PI/Unit action to avoid award setup delays
- Updated <u>Proactivity to Award Setup Job Aid</u> including common issues which prompt award delays :
  - Grants Portal FP Record is incomplete;
  - FP Record is not fully approved;
  - Compliance Approvals are pending;
  - Budget Allocation/s is not complete;
  - Additional Documents provided to sponsor, but not SPA

# **Open Discussion**

# Should we meet in June?

If we meet in June Georgia Museum of Art, June 12 @3pm

View past meeting materials on the <u>BSAG website</u>

