

VPFASRG Meeting
Minutes
April 20, 2016
Miller Learning Center Room 348
2:00PM

Meeting was called to order by Debi Chandler

Members in attendance: Ed Berry, Julie Burt, Teresa Cash, Debi Chandler, Stuart Hammond, Savannah Hembree, Michael Kajder, Roswell Lawrence, David Ragland, Charlton Scott, Tonya Seay, Sallie Johnson for Andrea Thompson, Takelia Bolton for Willie Thornton, , Evelyn Wilhite

Members not in attendance: Brent Canup, Michael Hale, Clarke Kesler, Noah Ray, Gina Roberts, Mary Stephens, Andrew Watts

Total members present: 14 out of 22 active members (14 out of 43 possible representatives)

Visitors: Shawn Lanphere, Randolph Carter

Roll Call, quorum was present

Committee Reports:

Communication – Nothing to report

Human Resources –

- Next month's presenter will be Sige Burton, EOO, to discuss Education Support Leave and Shared Leave in the May meeting.

Health and Safety – A light was out on the Lamar Dodd Art School building – It has been replaced. This addressed the concern for safety on that side of the building. The subject has now been closed.

Chair's report:

- Nominations due in May - Elections will be in June.
- Vacant SRG member positions will be filled in July
 - If you are rolling off in June, please email Savannah, shembree@uga.edu, include your replacement's name.
- Reminder that Staff Council is open to all to attend.

SRG Group Discussion

- Debi Chandler opened a discussion on likes and dislikes concerning the VPFASRG and suggestions for the new fiscal year
- One member suggested bringing back a movie night for F&A employees
- One member stated they struggle with the relevance of the SRG
 - Hard to accomplish a lot in one meeting per month
 - Need to define the scope of what the SRG can accomplish
 - Need consequences for not attending a meeting

- Can the SRG affect the raising costs of insurance or changes to retire insurance?
- What are the steps to take to create a change?
 - Debi mentioned the SRG can create changes that affect F&A staff. For broader changes, we can present it to the UGA Staff Council
- One member stressed the importance of reporting the information from the meetings back to their own departments
 - Suggested creating a recommendation form for F&A employees to complete when presenting issues or ideas for the SRG
- One member expressed the issues with all F&A employees being able to easily check emails
 - Suggested including upcoming speakers on the minutes from the previous meeting
- One member suggested all VPFASRG members need to attend at least one UGA Staff Council meeting
- One member pointed out that it is hard to share personal opinions in fear of their own opinions getting mistaken for the opinion of their department
- One member said that the members need to stick together to complete any tasks
- One member said their job duties and time constraints prohibit them from being an active member
 - The meetings can be a burden
- One member said we need to improve how we spread the word within our own departments about SRG involvement
- One member reminded everyone that we have more power than we think, but we do need to target the departments that not represented
 - Debi reminded everyone to encourage other staff members to participate
 - One example is how the VPFASRG pushed the transit/traffic issues to the front and now an intensive traffic study is being conducted on campus

Next VPFASRG meeting on May 18, 2016 at 2 PM in MLC Room 348

Next Executive meeting on May 10, 2016.

Meeting adjourned at 3:08 PM.