

**VPFASRG Meeting**  
Minutes  
June 22, 2016  
Miller Learning Center Room 348  
2:00PM

Meeting was called to order by Savannah Hembree

**Members in attendance:** Julie Burt, Debi Chandler, Savannah Hembree, Ashley Maxwell, Luke Powell, Gina Roberts, Charlton Scott, Andrea Thompson, Willie Thornton, Evelyn Wilhite

**Members not in attendance:** Brent Canup, Teresa Cash, Michael Hale, Stuart Hammond, Clarke Kesler, Roswell Lawrence, Courtney Murphy, David Ragland, Noah Ray, Mary Stephens, Andrew Watts

**Total members present:** 10 out of 22 active members (10 out of 43 possible representatives)

Roll Call, quorum was present

Savannah Hembree introduced the guest speaker, Randolph Carter, Human Resources – Training & Development

During Mr. Carter's talk, he made the following key points:

- Why is the Staff Representative Group meetings not a priority for some departments/people?
- Why do you attend the meetings? Is it for personal reasons or to report back to your department?
- He questioned why each of us works at UGA in addition to just earning a paycheck/monetary benefits (retirement, insurance, etc.). Answers ranged from education, to coworkers, to daily challenges. Mr. Carter stressed that you must find something you enjoy doing at work otherwise it becomes just a job.
- We need to focus on the things that we do have and not what we don't have. We have to not only be advocates for staff, but also remind staff members of great things that we have access to as UGA employees such as free online courses through EITS, discounts, assistance with tuition, just to name a few.

Debi Chandler called the minutes from the previous meeting to be approved.

Committee Reports:

Communication – Nothing to report

Human Resources – Nothing to report

Health and Safety – Nothing to report

Executive Board will meet with Ryan Nesbit on July 19, 2016. Please forward questions to Debi.

Unfinished Business:

Debi – Any improvements on East Campus? It was reported that there have been some improvements, but most projects will take place in FY 2017.

Debi Chandler invited members of the VPFA SRG to meet at the Northeast Georgia Food Bank on Wednesdays at 5:30 PM to join UGA's Food Services in packing bags for those in need. This is a summer only project.

Next VPFA SRG meeting on July 20, 2016 at 2 PM in MLC Room 348

Next Executive meeting on July 13, 2016.

Meeting adjourned at 3:04 PM.