

**VPFASRG Meeting**  
Minutes November 15, 2017  
Miller Learning Center, RM 267  
2:00PM

Greeting by Debi Chandler

**Members in attendance:** Rachel Bartlett, Tyson Browning (sub, Shirley Burgess), Teresa Cash, Debi Chandler, Andrew Cropp, Tamala Foreman, Savannah Hembree, Stuart Ivy, Mathew Mundy, Elizabeth Screws, Jeremiah Sims, Andrea Thompson, Willie Thorton, Harold Waters, Taylor West , Evelyn Wilhite

**Members not in attendance:** Lisa Lowe, Zachary Morris, Ashley Maxwell, Courtney Murphy, Brian Wright

**Total members present:** 16 out of 21 active members (16 out of 43 possible representatives)

Roll Call, quorum was present.

Approval of Minutes from October

**Guest Speakers** - Patrice Masterson, HR Asst. Director, from Human Resources and Benefits department and Jennifer Eberhart, coordinator of the University of Georgia Exploratory Center for academic advising.

- 2018 Open enrollment from 10/30/17 – 11/10/17
- Be aware of pharmacy changes on new benefits packages
- No minute clinic at CVS in Athens
- USA employees are not eligible for ACA act
- Well Being resources such as: coaching assessments, classes and health tips, ESPYR and EAP
- New ID cards will only be issued if changes were made to the prior year's benefits
- Brochures may be available in Spanish, but need to be requested
- Shared Leave – can be used once sick leave and vacation leave are depleted, must donate to join and once joined, permanently joined, donate 8 hours or more but must have at least 48 hours, if pool is depleted, new enrollees will be

invited and present enrollees will be asked to donate additionally, 480 hours are max hours given to one person from the pool until next enrollment, you may not want to donate additional hours if you are close to retiring

- Delta Dental – no change
- Eye Med – 8% increase
- No life insurance changes, make sure beneficiary information is accurate in **One USG**
- No changes in voluntary benefits
- New voluntary benefit – Purchasing Power website, allows purchase to be PR deducted up to 12 months, prices will be a little higher but no interest on purchase will be charged, available in 2/18, apply in 1/18
- Lifestyle Benefits ID protection is just for employee, check LifePerx website to see who participates
- If not already enrolled in One USG Connect, do so, print any confirmations you are given for changes made
- Update address changes on UGA's website, not USG's

#### **Jennifer Eberhart**

- The Exploratory Center advises all students with unspecified majors, as well as students with intended-business and intended-journalism majors.
- The Office of Academic Advising serves as a resource for advisors university-wide concerning academic affairs policies and procedures. In addition, the office provides support for academic advising at UGA through the Academic Advising Coordinating Council (AACC), the Advising (ACADEME) Listserv, the Academic Advising Awards, advising workshops, and advising training on Athena.
- For more information [explore.uga.edu](http://explore.uga.edu)

#### **Committee Reports:**

**HR Committee, Health and Safety and Communications** – Will meet in January 2018 meetings

#### **Chair's Report –**

- FASRG and Staff Council will partner for the Staff Resource Fair event
- Marie Mize will help manage the fair by presenting the concept to other campus SRG's and schools on campus
- Every 3<sup>rd</sup> meeting, committees will be given time to meet, but please communicate in between time via email or whatever best suits the needs to communicate

- Each committee will be responsible for 2 presentations a year to the SRG, each committee needs to give Debi the months they would like, the months of July and December are not options and the months of November and February have been claimed by the Communications Committee
- The staff resource fair will continue to make plans to exhibit in March 2018 during spring break, SRG is looking to rebrand and bring awareness to the faculty/staff of UGA

**Unfinished Business – N/A**

**New Business –** One Source needs trainers if you would like to volunteer.

Next meeting – January 24, 2018, Room 267 MLC

