

VPFASRG Meeting
Minutes October 18, 2017
Miller Learning Center, RM 267
2:00PM

Greeting by Debi Chandler

Members in attendance: Teresa Cash, Debi Chandler, Andrew Cropp, Tamala Foreman (sub), Savannah Hembree, Stuart Ivy, Lisa Lowe, Zachary Morris, Mathew Mundy, Courtney Murphy, Elizabeth Screws, Andrea Thompson (sub), Willie Thorton, Harold Waters, Taylor West , Evelyn Wilhite, Brian Wright

Members not in attendance: Rachel Bartlett, Tyson Browning, Ashley Maxwell, Jeremiah Sims

Total members present: 17 out of 21 active members (17 out of 43 possible representatives)

Roll Call, quorum was present.

Approval of Minutes from September

Guest Speakers - Kristen Marinzal, HR Sr Managing Consultant; and Patrice Masterson, HR Asst. Director, from Human Resources and Benefits department.

- No minute clinics available at the CVS locations in Athens, GA as of yet
- Be aware of pharmacy changes on new benefits packages
- Well Being resources such as: coaching assessments, classes and health tips, ESPYR and EAP
- New ID cards will only be issued if changes were made to the prior year's benefits
- UGA employees are not eligible for AC Act
- Brochures may be available in Spanish, but need to be requested
- Shared Leave – can be used once sick leave and vacation leave are depleted, must donate to join and once joined, permanently joined, donate 8 hours or more but must have at least 48 hours, if pool is depleted, new enrollees will be invited and present enrollees will be asked to donate additionally, 480 hours are max hours given to one person from the pool until next enrollment, you may not want to donate additional hours if you are close to retiring

- Delta Dental – no change
- Eye Med – 8% increase
- No life insurance changes, make sure beneficiary information is accurate in **One USG**
- No changes in voluntary benefits
- New voluntary benefit – Purchasing Power website, allows purchase to be PR deducted up to 12 months, prices will be a little higher but no interest on purchase will be charged, available in 2/18, apply in 1/18
- Lifestyle Benefits ID protection is just for employee, check LifePerx website to see who participates
- If not already enrolled in One USG Connect, do so, print any confirmations you are given for changes made
- Update address changes on UGA's website, not USG's
- Benefits Fair on October 20, 2018 from 10 – 2 at Georgia Center

Committee Reports:

HR Committee – Work on presenting the EAP program

Health and Safety – No report

Communications – First presentation to the SRG will be in the month of November. Their second presentation is scheduled for February 2018

Chair's Report –

- Staff Resource Fair will be introduced to Staff Council by Debi Chandler in order to invite them to partner for the event
- Marie Mize will help manage the fair by presenting the concept to other campus SRG's and schools on campus
- Every 3rd meeting, committees will be given time to meet, but please communicate in between time via email or whatever best suits the needs to communicate
- Each committee will be responsible for 2 presentations a year to the SRG, each committee needs to give Debi the months they would like by the next meeting in November, the months of July and December are not options and the months of November and February have been claimed by the Communications Committee
- The staff resource fair will continue to make plans to exhibit in March 2018 during spring break, SRG is looking to rebrand and bring awareness to the faculty/staff of UGA
- Zachary Morris is the new at-large member and will replace Randolph Carter

- How is lack of attendance being addressed
- Must have a sub if cannot make the meeting
- Email reminder sent to each member that failed to attend
- Attendance records are sent to higher department levels

Unfinished Business –

- Staff Resource Fair to introduce concept to Staff Council and seek to partner for the event
- Find out how many departments make up the VPASRG and how many reps needed per department

New Business –

Savannah Hembree introduced a new app available at UGA for safety, etc. Download the “LiveSafe” app and sign up with your email

Meeting adjourned at approximately 3:00 PM.

*Next meeting is November 15, 2017, 2 PM – Miller Learning Center, Room 268

* Please note this meeting is **one week earlier than normal** due to the Thanksgiving Holiday this month.

