FY 2020 BUDGET DEVELOPMENT
SALARY INCREASE CALCULATIONS

For staff and faculty on fiscal year contracts, merit increases will begin July 1, 2019. For faculty on academic year contracts, merit increases will go into effect in August 2019.

WORK HOURS FOR FY 2020

Work hours for FY 2020: 2,096

This is an increase of 16 hours from FY 2019. No adjustments to salaries are needed, but units may want to make budgetary adjustments. BPSS is calculating the budget amount based on the annual compensation rate coming from HCM. This will calculate out to a budget less than the anticipated actuals. We will work to incorporate this into the budget amount calculation for next year.

For FY 20, the calculations below will provide the difference in budget to actuals. You may plug this additional budgeted amount in Casual Labor (or another line-item) to ensure Personal Services budget is adequate.

\[(2096/2080) \times \text{Budget Amount per Bi-Weekly employee} = \text{difference}\]