

**VPFASRG Meeting**  
**Minutes**  
**June 24, 2015**  
**Miller Learning Center Room 348**  
**2:00PM**

Meeting was called to order by Mark Robinson

Members in attendance Ed Berry, Julie Burt, Teresa Cash, Decatur Dunagan, Gerald Fitch, Kathryn Flores (sub), Mile Hale, Amy Harper (sub), Savannah Hembree (sub), Michael Kajder (sub), Roswell Lawrence, Gina Roberts, Mark Robinson, Charlton Scott, Tonya Seay (sub), Andrea Thompson, Willie Thornton, Andrew Watts, Evelyn Wilhite

Members not in attendance: Amanda Brogdon, Brent Canup, Debi Chandler, Stuart Hammond, Clarke Kesler, Ashley Maxwell, Susan Mccullough, David Ragland, Noah Ray, Deborah Smart, Mary Stephens

Roll Call, quorum was present

Minutes from May were approved

Committee Reports:

Human Resources – no report

Health and Safety – no report

Communications – no report

Chair's report:

- The Executive Committee will be re-writing our mission statement. Please submit any suggestions or comments to Mark or Debi.

Old Business:

- “Why is there a cost to replace id broken cards when it is used in your job?”
  - Mark does not have an update at this time...
- When do the terms switch for Representatives?
  - Both Representatives attend the June meeting, new terms begin in July. Terms are typically based on a two-year rotation.

New Business:

- Talking points for the July 7<sup>th</sup> meeting with Ryan Nesbit
  - A FMD member rose a few points. These pertained to getting more involved around campus with staff organizations such as SRG, Staff council, or other staff events/organizations

- FMD employees are afraid to get involved with SRG and other campus forums because they have been warned of backlash from their supervisors for saying or participating in the wrong things
  - Some FMD members have even said that there are other FMD employees have approached them and said they want to get involved, but their supervisor will not allow them to.
  - Many people in FMD and the F&A division as a whole do not even know that SRG and Staff Council exist
    - There was discussion this and how we could possibly get our name out there more and even create some “brand recognition”. We have commissioned a new SRG initiative to create a new mission statement and purpose. This was well received. Others also conveyed that in addition to a MS and purpose, the office of Finance and Administration could do something to help us get our name out there as well.
    - Council members were asked to send out emails or put up flyers with information about SRG in their locations.
  - Retaliation for UGA community involvement.
    - The talking point about retaliation evolved into a discussion of not just FMD employees fearing retaliation, but also other F&A employees. There was talk that a few employees were not allowed to participate in any of the F&A end of year events (Recognition ceremony, ice cream social, etc.) by their immediate supervisors.
  - SRG would like to get Mr. Nesbit’s opinion on what he feels our purpose as a representational forum should be (see below for more).
  - Is there a way to highlight the F&A SRG at F&A events?
    - Could the chairman give a welcome speech at the awards ceremony each year?
    - Put SRG in the spotlight so other employees know we are here
  - It is well known that a lot of reorganization is happening within our division, and we are aware that is still an ongoing process. With all the reorganization that is happening, could SRG get a new estimate of how many people should be representing from each department?
    - We know some departments have been integrated with others. Will representation change?
  - Some people are forced or “voluntold” to serve on SRG by their departments.
    - Could there be some kind of incentive for serving on SRG, or making the selection process uniform across the division?
  - SRG needs to be better supported by department heads and AVPs so its members and other employees take it more seriously.
- We need to add a list of accomplishments to the website.

Next SVPFASRG Meeting 3:00pm, July 7<sup>th</sup>, Miller Learning Center Room 153

*Guest Speaker Ryan Nesbit, VP for Finance and Administration*

Meeting adjourned