

VPFASRG Meeting
Minutes
February 17, 2016
Miller Learning Center Room 348
2:00PM

Meeting was called to order by Debi Chandler

Members in attendance: Ed Berry, Julie Burt, Teresa Cash, Debi Chandler, Michael Hale, Noelle Broadnax for Savannah Hembree , Roswell Lawrence, Gina Roberts, Charlton Scott, Tonya Seay, Andrea Thompson, Terry Blalock for Willie Thornton, Evelyn Wilhite

Members not in attendance: Brent Canup, Decatur Dunagan, Stuart Hammond, Amy Harper, Clarke Kesler, Ashley Maxwell, David Ragland, Noah Ray, Mary Stephens, Andrew Watts

Total members present: 13 out of 23 active members (13 out of 43 possible representatives)

Roll Call, quorum was present

Debi encouraged members to bring guests to listen to the guest speakers.

Debi welcomed and introduced our Guest Speaker: Vickie Coker for Staff Training & Development

- Staff Training & Development (T&D) provides training and development programs for campus.
- Discussed other ways to learn other than attending a class in person
- Lynda.com Overview
 - Go to www.uga.edu and put in Lynda.com in the search bar. Log in with your MyID and password
 - Library Tab lists various topics
 - You must create your profile first
 - Playlist – lists not only completed courses, but courses you also want to watch
 - There is a “Certificate of Completion” tab – can easily be used for evaluations
- Check out the classes offered at T&D at www.hr.uga.edu/training

Minutes from November were approved

Committee Reports:

Communication – Nothing to report

Human Resources – Joanna Mansey and Patrice Masterson presented in place of Travis Jackson to discuss the shared leave program

- University Wide – Shared Sick Leave Policy
 - For serious health conditions (self or caring for a family member)
 - Enroll during open enrollment in November
 - Must be a member in order to use shared leave
 - Requires a minimum donation of eight hours (one time donation)

- Must have a minimum of 48 to donate – leaving you with 40 hours of sick leave after the donation
- Maximum withdraw in a calendar year is 480 hours of 12 weeks
- Cannot be used with workers compensation, short-term disability or long-term disability
- Will begin January 1st 2017, this is when the eight hours will come out of your leave
- Can donate up to 80 hours (if you are ready to retire or plan to leave UGA – cannot donate at time of termination or retirement only during open enrollment)
- If the pool of UGA leave runs out – can be asked to donate another eight hours; can also have a special “open enrollment” for shared leave
- Sixty hours of sick leave gives you three month towards retirement
- Max amount towards retirement is 24 months
 - <http://www.trsga.com/active-member/retirement-service-and-disability/unused-sick-leave-credit-at-retirement/conversion-chart>

Teresa Cash will try to arrange for Sige Burton to discuss Education Support Leave in a future meeting.

Health and Safety – Nothing to report

Chair’s report:

- Empty positions – elect to not fill the three unfilled positions since our year ends in June
- The SRG needs to work on not only attendance but also making sure all vacancies are filled. Both Robert Holden, Associate Vice President for Auxiliary Services, and Brett Jackson, Assistant Director of Auxiliary Services, support the SRG 100%. They will speak with the department heads and Vice Presidents in reference to attendance.
- Employee Feedback – suggestions box at office and bring someone new to an SRG meeting

Next VPFASRG meeting on March 23, 2015 at 2 PM in MLC Room 348

Next Executive meeting on March 15, 2016.

Meeting adjourned at 3:08 PM.