

VPFASRG Meeting
Minutes June 21, 2017
Miller Learning Center, RM 268
2:00PM

Greeting by Debi Chandler

Members in attendance: Chris Allinger, Rachel Bartlett, Randolph Carter (sub Darlene Mealor), Teresa Cash, Debi Chandler, Andrew Cropp, Savannah Hembree, Lisa Lowe, Ashley Maxwell, Zachary Morris, Courtney Murphy, Luke Powell, Elizabeth Screws, Andrea Thompson, Harold Waters, Taylor West , Evelyn Wilhite, Brian Wright, and Willie Thorton

Members not in attendance: Brent Canup, Caleb Gonzalez, Michael Hale, Stuart Ivy, David Ragland, Charlton Scott, Tyler Webb

Total members present: 19 out of 26 active members (19 out of 43 possible representatives)

Guests: Danielle Bouton, Brett Jackson

Roll Call, quorum was present.

Guest Speaker - Ryan Nesbit.



Ryan Nesbit – VP for Finance and Administration

Mr. Nesbit holds a master's degree in business administration from the University of Georgia and a bachelor's degree in business administration from The Citadel. He was a venue operations manager for the Atlanta Committee for the Olympic Games in 1995-96, directing all operations for the Games' largest venue, UGA's Sanford Stadium.

He is active in the Athens community, holding leadership positions at Athens First United Methodist Church, coaching Little League baseball and youth basketball, serving in the Kalits Prison Ministry, and serving on the board of directors of the UGA Wesley Foundation and the Mercy Health Center advisory board.

- Mr. Nesbit started by having all the SRG introduce and tell a little about themselves.
- He talked about how family should be a higher priority than your job.
- FASRG represents all of Finance and Administration. They are the eyes and ears of those with concerns and bring them to the Vice President and President. There are over 3K employees in F and A.
- Not all changes can be made in every situation, but awareness of and looking into possibilities of changes can be made. Informs employees of limitations, changes, realities, etc.
- Big progress has been made in the last several years in F and A: 6 departments have merged into 3, 5 new meal plan options have been added, new retail food locations are continuing to open, new chemical department containers, construction of the new Terry College of Business buildings, new indoor athletic facility, restoration of historic art, new sustainability initiatives, ensure faculty and staff have efficient pay, Transit is growing, and grounds are competitive with other universities.
- Core Values are integrity, teamwork, and excellence in service and innovation.

- Next 5 years project continuing to enhance services, work, elevate as teams, and seek better ways to do things. People Soft and One Source Projects included. One Source Project's website is <https://onesource.uga.edu/> . Videos on this site are informative.
- Change Champions Program consist of 123 volunteers to help faculty and staff transition to One Source and People Soft

Additional Guest – Juan Jarrett, Associate Vice President of Office of Human Relations, answered some HR questions and informed the SRG of upcoming changes.

- HR and HCM implementations
- UGA will join with USG implementing One USG Connect
- There is a new tool for benefits that lets the employee compare benefits online. Information will be mailed and emailed.
- USG negotiates the cost of insurance and raises in costs.
- Training and Development offers guidance sessions for supervisors, work-life balance and well-being, information on flex-scheduling and other informative policies and procedures.

How can HR get more information to employees? The possibility of mass texts is a thought. A lot of employees do not have/access email.

Approval of Minutes for April and May was re-scheduled for the July meeting.

Chair Report – Elections in July, Staff Resource Fair – more information to follow, Key accomplishments in 2016-2017 include recognition at the F and A Recognition Ceremony, number of seats filled in SRG have grown, would like to fill the remaining available seats.

No Committee Reports.

Meeting adjourned at approximately 3 PM.